

**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
February 27, 2023**

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 11603 W. Coker Loop, Suite 210, San Antonio, TX 78251. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Henry Trevino, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;
Councilperson Melissa Cabello Havrda, City of San Antonio;
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Councilperson John Courage, City of San Antonio;
Andrew Estrada, Fire Department Representative

OTHERS PRESENT: James Bounds, Executive Director;
Melissa Gonzales, Frost Bank;
Nancy Reyna, COSA; and
Frank Burney, Martin & Drought, P.C.

At 10:00 a.m., Vice Chair Lutton called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on December 19, 2022 and February 8 & 9, 2023, were reviewed and unanimously approved upon motion by Trustee Sanchez and second by Trustee Despres.

The Chair also noted that the Board has been operating with virtual meetings due to COVID. Starting with March meeting, there will be no virtual meetings and all Trustees are encouraged to attend in person.

EXECUTIVE SESSION: The Board went into Executive Session at 10:33 a.m. to discuss legal issues regarding litigation and contract with potential vendors. The Executive Session adjourned at 11:08 a.m.

MEMBERS:

TO BE

HEARD: None.

ACTION

ITEMS:

1. Investments: Trustee Trevino made a motion (i) to allocate \$5M to CBRE Core Open-ended Fund (with future investment likely) (ii) revised Investment Policy and (iii) \$15M to Crow Closed-end Core-plus Real Estate Fund, which was seconded by Trustee Sanchez. Such motion was unanimously approved. May 16th is the likely date for the next Investment Meeting.
2. Personnel/ Audit: no formal report, but efforts are on-going to replace some staff vacancies. Next meeting is March 13th, 2023 at 10 a.m.
3. Benefits: None.
4. Legislative: Mr. Burney alerted the Board to a new bill authored by Rep. Paul (HB 2068) that will affect the ability of the Fund to make final decisions as to its fiduciary duty for investments. The bill purports to limit any investments in ESG companies. Such bill will be referred to Legislative Committee. Next meeting will be Monday, March 13, 2023 at 11:00 a.m.
5. Administrative Report:
 - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Sanchez and second by Trustee Despres, a list of expenses and the Financial Report were unanimously approved by the Board.
 - b. Clinics: Mr. Bounds provided a report on the clinics. New parking asphalt is being replaced at Fair Oaks. A short-term lease with Bartlett Cocke for parking is being negotiated for Westover Hills location. Grand opening of the Schertz clinic is tomorrow, with patients on Wednesday. Paesano's location is closed, with a lease termination in September. Tezel clinic lease will terminate in May. Roosevelt location will likely have necessary permits to start construction in the new few months.
6. Consultant Report:
 - a. Legal: Mr. Burney reported on the engagement of Foster & Foster for professional services. Upon motion by Trustee Despres and

second by Trustee Trevino, the Board unanimously authorized the Ex. Director and Counsel to negotiate with Foster & Foster for actuarial services commencing with the actuarial report as of 12/31/22 and additional options for other services including experience study.

7. Educational Opportunities:

Upon motion by Trustee Sanchez and second by Trustee Silliman, the Board approved attendance at any of the following educational opportunities:

- TEXPERS: 2023 Annual Conference, April 2-5, 2023
- IFEBP: Investments Institute, April 24-25, 2023

8. Next Meeting: The next regularly scheduled meeting will be March 27, 2023 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Silliman and second by Trustee Sanchez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:13 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND

I, CHRIS LUTTON, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON FEBRUARY 27, 2023.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session February 27, 2023 at 10:33 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding litigation and contract with potential vendors.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on February 27, 2023 at 11:08 a.m."

Presiding Officer

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AGENDA
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216
Monday, February 27, 2023-10:00 a.m.

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 11603 W. Coker Loop, Suite 210, San Antonio, TX 78216. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comment may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at leticia.deleon@swbell.net by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 2 minutes (6 minutes if translation is needed).

For those members of the public that would like to participate by Zoom, please use this code:
<https://us06web.zoom.us/j/85715238182?pwd=VzlhSG83NIJMcIVwa2Vmb29Vd3lmdz09>

Meeting ID: 857 1523 8182
Passcode: 660748

1. Call to Order:
2. Roll Call: Doug Berry, Henry Trevino, Andrew Estrada, Chris Lutton, Michael Despres, Jason Sanchez, Councilperson Melissa Cabello Havrda, Councilperson John Courage, Tom Silliman.
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government

Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
 - b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**
 - c. **Pending or Contemplated Litigation; and**
 - d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
4. Minutes (Discussion and possible action):
- Board Meeting Minutes for January 30, 2023
 - Board Meeting Minutes for February 8&9, 2023
5. Public Comment
6. Committee Reports (discussion and possible action):
- a. Investments:
 - Invest 5 million CBRE Core Open-Ended Fund
 - Commit 15 million to Crow
 - Approve updated Investment policy statement IPS
 - b. Personnel/Audit:
 - c. Benefits:
 - d. Legislative:
7. Administrative report (discussion and possible action):
- a. Draft financial reports and list of expenditures for January 2023
 - b. Update on clinics
8. Consultant Reports (discussion and possible action):
- a. Legal: Report by Frank Burney
 - Engagement of Foster& Foster for professional services
9. Educational Opportunities (discussion and possible action):
- TEXPERS: 2023 Annual Conference April 2-5, 2023
 - IFEBP: Investments Institute April 24-25, 2023

10. Adjournment:

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodations can be made by contacting James Bounds at 210-494-6500.

**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
January 30, 2023**

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 11603 W. Coker Loop, Suite 210, San Antonio, TX 78251. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative; and
Jason Sanchez, Police Department Representative.

ABSENT: Henry Trevino, Fire Department Retiree Representative;
Andrew Estrada, Fire Department Representative;
Councilperson John Courage, City of San Antonio;
Councilperson Melissa Cabello Havrda, City of San Antonio;
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director;
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C.

At 10:07 a.m., Acting Chair Lutton called the meeting to order. The roll was called, and a quorum was not present.

Enclosures
- Agenda

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AGENDA
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216
Monday, January 30, 2023-10:00 a.m.

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 11603 W. Coker Loop, Suite 210, San Antonio, TX 78216. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comment may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at leticia.deleon@swbell.net by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 2 minutes (6 minutes if translation is needed).

For those members of the public that would like to participate by Zoom, please use this code:
<https://us06web.zoom.us/j/88914962670?pwd=YXpWTHFwTU1DdEFUeWtQNUJFS3Zkdz09>

Meeting ID: 889 1496 2670
Passcode: 703258

1. Call to Order:
2. Roll Call: Doug Berry, Henry Trevino, Andrew Estrada, Chris Lutton, Michael Despres, Jason Sanchez, Councilperson Melissa Cabello Havrda, Councilperson John Courage, Tom Silliman.
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government

Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**
- c. **Pending or Contemplated Litigation; and**
- d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**

4. Minutes (Discussion and possible action):

- Board Meeting Minutes for December 19, 2022

5. Public Comment

6. Committee Reports (discussion and possible action):

- a. Investments:
- b. Personnel/Audit:
- c. Benefits:
- d. Legislative:

7. Administrative report (discussion and possible action):

- a. Draft financial reports and list of expenditures for December 2022
- b. Update on clinics
- c. Update on Vincent Flores

8. Consultant Reports (discussion and possible action):

- a. Legal: Report by Frank Burney

9. Educational Opportunities (discussion and possible action):

- 2023 Neuberger Berman Private Markets Limited Partners Annual Meeting
June 21-22, 2023

10. Adjournment:

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodations can be made by contacting James Bounds at 210-494-6500.



**Minutes of the Annual Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
February 8, 2023**

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 20 HI Circle North, Horseshoe Bay, TX 78657. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;
Henry Trevino, Fire Department Retiree Representative;
Andrew Estrada, Fire Department Representative; and
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Councilperson John Courage, City of San Antonio; and
Councilperson Melissa Cabello Havrda, City of San Antonio.

OTHERS: James Bounds, Executive Director,
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C. (Zoom)

At 8:30 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE SESSION: The Board went into Executive Session at 5:25 p.m. to discuss legal issues regarding Executive Director's contract and compensation. The Executive Session adjourned at 6:22 p.m.

ACTION ITEMS:

1. Presentation by WEB-TPA: WEB representatives briefed the Board on performance under the contract, including cost containment, customer service, while handling 120,216 claims at a cost of \$18.4M. (Top 10 claimants account for 21% of plan spend). Only 30% of population are using clinics. Average processing time is 4.7 days. Average age for customers is 68 for males.

2. Presentation by WellDyne: Welldyne reported over \$10.7M total savings/cost avoidance for drug use. Top 3 Drugs: Ozempic (diabetes), Humira Pen (arthritis), and Trulicity (diabetes).
3. Presentation by USI: Recommended a PIP for Welldyne to address personnel issues. No action taken.
4. Foster & Foster: Presentation by full-service actuarial consulting firms with a focus on fire and police funds to provide both actuarial and benefit issues. Also will provide assistance with legislative amendments if necessary. Foster will submit proposals for engagement.
5. Presentation by Health by Design: 24,000 appointments, with top diagnoses as follows:

Diabetes – 30%

Heart – 16%

Bones/Joints: 11%

Targeted Healthcare: Coaching, PT, Case navigation, behavioral health, well-being exams.

6. Office space – Staffing – Succession Plan

7. Review and Update Board Policies:

- a. Standards of Conduct
- b. Education Authorization and Expenses
- c. Public Information Policy
- d. Actuarial Policy
- e. Personnel Policy
- f. Investment Policy

The Board reviewed Board all policies with no changes.

8. Review Contracts:

- a. Investment Consulting Agreement: Perpetual
- b. Agreement for Custodial Account: Perpetual
- c. Garza/Gonzales & Associates: December 31, 2023
- d. Rudd and Wisdom, Inc.: December 31, 2022
- e. WEB - TPA: December 31, 2023
- f. Aetna Contract: Rolling one-year contracts
- g. Welldyne Contract: December 31, 2022
- h. Lease Agreements
 - (i) Office
 - (ii) Paesanos
 - (iii) City Base
 - (iv) Tezel

- i. USI Contract: Perpetual
- j. Health by Design: Perpetual
- k. Executive Director's Contract: December 31, 2022

ADJOURNMENT: There being no further business, a motion was made by Trustee Sanchez and second by Trustee Estrada that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 6:23 p.m.

Enclosures

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Minutes of the Annual Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
February 9, 2023

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 20 HI Circle North, Horseshoe Bay, TX 78657. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;
Henry Trevino, Fire Department Retiree Representative;
Andrew Estrada, Fire Department Representative; and
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Councilperson John Courage, City of San Antonio; and
Councilperson Melissa Cabello Havrda, City of San Antonio.

OTHERS: James Bounds, Executive Director,
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C. (Zoom)

At 8:30 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE
SESSION: The Board went into Executive Session at 8:30 a.m. to discuss legal issues regarding personnel issues. The Executive Session adjourned at 9:10 a.m.

ACTION
ITEMS:

1. Presentation by Meketa Investment Group
 - a. 2023 Roadmap
 - b. Economic and Market Update
 - c. Fourth Quarter 2022 Review
 - Executive summary
 - Retiree Healthcare Fund Summary
 - Fund Detail and Portfolio Reviews

- d. Tactical Views and Projection of Sources and Uses of Cash
- e. 2023 Asset Study/Capital Market Expectations
 - Investment Policy Statement Review
- f. Private Markets Review
 - Pacing Studies/Deployment of Capital
 - Program Review
- g. Real Estate Manager Search
- h. Appendices
 - Manager Meeting Summary
 - Real Estate Education
 - Meketa Corporate Update
 - Disclaimer, Glossary and Notes

ADJOURNMENT: There being no further business, a motion was made by Trustee Despres and second by Trustee Silliman that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:34 a.m.

Enclosures

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**AGENDA/WORKSHOP
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
200 HI CIRCLE NORTH, HORSESHOE BAY, TX 78657
THURSDAY FEBRUARY 9, 2023 – 8:30 a.m.**

COVID-19 NOTICE: Due to the COVID-19 Pandemic, special rules are in effect for members of the public who choose to attend this meeting. Guidelines issued by the City of San Antonio will be observed: <https://covid19.sanantonio.gov/Home>

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, the meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act with a hybrid format:

*In-person attendance for those Trustees or public that can attend;

*For those that cannot attend, Public or Trustees can join the meeting through: Zoom

<https://us06web.zoom.us/j/84792442066?pwd=QXVtMGpVMWJlR2JOL2NtZFhVRnpWdz09>

Meeting ID: 847 9244 2066

Passcode: 770437

1. Call to Order:

2. Roll call:

3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters will be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where the Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
- c. **Pending or Contemplated Litigation; and**
- d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**

4. Presentation by Meketa Investment Group.

- a. 2023 Roadmap
- b. Economic and Market Update
- c. Fourth Quarter 2022 Review
 - Executive summary
 - Retiree Healthcare Fund Summary
 - Fund Detail and Portfolio Reviews
- d. Tactical Views and Projection of Sources and Uses of Cash
- e. 2023 Asset Study/Capital Market Expectations
 - Investment Policy Statement Review
- f. Private Markets Review
 - Pacing Studies/Deployment of Capital
 - Program Review
- g. Real Estate Manager Search
- h. Appendices
 - Manager Meeting Summary
 - Real Estate Education
 - Meketa Corporate Update
 - Disclaimer, Glossary and Notes

5. Adjournment:

**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
December 19, 2022**

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 112 E. Pecan, Suite 1616, San Antonio, TX 78205. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Henry Trevino, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;

ABSENT: Andrew Estrada, Fire Department Representative;
Councilperson John Courage, City of San Antonio;
Councilperson Melissa Cabello Havrda, City of San Antonio;
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director,
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C.
Vicky Roeder, City of San Antonio

At 10:00 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on November 28, 2022 were reviewed and unanimously approved upon motion by Trustee Despres and second by Trustee Sanchez.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:30 a.m. to discuss legal issues regarding members benefits and litigation. The Executive Session adjourned at 11:19 a.m.

**MEMBERS
TO BE**

HEARD: Mr. Ricketts reported on excellent service for recent health challenges that were handled by the clinics.

ACTION
ITEMS:

1. Investments: None.
2. Personnel/ Audit: Recommendations for staff salary increases were included in the 2023 Budget.
3. Benefits: 1600 out of 2800 Claim Forms have been submitted for CY 2023.
4. Legislative: Mr. Despres reported that the Pension Fund Board met last week and accepted the Health Fund letter dated 11/9/22 requesting an additional two-years to reconcile Section 4.02(d) Legislative issue.
5. Administrative Report:
 - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Sanchez and second by Trustee Despres, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
 - b. Holiday Schedule: Upon motion by Trustee Sanchez and second by Trustee Despres, the 2023 Holiday Schedule was unanimously approved.
 - c. Budget: Upon motion by Trustee Sanchez and second by Trustee Despres, the 2023 Budget was unanimously approved with these two adjustments:
 - (i) 5% raise and \$400 car allowance for Ms. Puga; and
 - (ii) \$50,000 additional line item for recruiting staff accountant in 3rd or 4th Quarter.
 - d. Clinics: Schertz Parkway location opening has a tentative date of late February, 2023. Southside location acquisition closed last week.
6. Consultant Report:
 - a. Legal: None.
 - b. Actuarial: None.

7. Educational Opportunities:

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Upon motion by Trustee Lutton and second by Trustee Despres, the Board approved attendance at any of the following educational opportunities:

- Investment Education Symposium 2023, February 15-17, 2023

8. Next Meeting: The next regularly scheduled meeting will be January 30, 2023 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Despres and second by Trustee Sanchez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:21 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

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F&P Retiree Health Care Fund - Calendar
Statement of Plan Net Assets
January 31, 2023

January 31, 2023 December 31, 2022

ASSETS

Cash - City	\$	0.00	\$	0.00
Cash - Trust		74,695.99		30.00
Leasehold Improvements		39,621,035.01		39,485,284.96
Investments - Trust		515,972,681.68		504,914,576.87
Accrued Interest - Trust		2,024,453.21		1,656,141.62
Pre-paid Expenses		1,006,424.80		78,376.80
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Total Assets		558,699,290.69		546,134,410.25
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LIABILITIES

Claims Payable		4,594,415.69		4,789,918.41
Accounts Payable		54,345.45		94,868.60
Security Lending Collateral		0.00		0.00
		<hr/>		<hr/>
Total Liabilities		4,648,761.14		4,884,787.01
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Net Assets Held in Trust	\$	<u>554,050,529.55</u>	\$	<u>541,249,623.24</u>
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F&P Retiree Health Care Fund - Calendar
Statement of Changes in Plan Net Assets
For the One Month Ending January 31, 2023

	Current Month	Current Budget	Year to Date	YTD Budget
Additions				
Contributions:				
City of San Antonio	\$ 3,646,711.69	3,674,000.00	\$ 3,646,711.69	3,674,000.00
Active	1,824,196.50	1,837,000.00	1,824,196.50	1,837,000.00
Retirees less than 30	127,559.25	126,000.00	127,559.25	126,000.00
COBRA	1.00	3,000.00	1.00	3,000.00
Children	50,750.00	46,000.00	50,750.00	46,000.00
Total Contributions	<u>5,649,218.44</u>	<u>5,686,000.00</u>	<u>5,649,218.44</u>	<u>5,686,000.00</u>
Investment Income:				
Interest	95,186.90	178,800.00	95,186.90	178,800.00
Net Appreciation of Inves	11,188,402.45	2,669,000.00	11,188,402.45	2,669,000.00
Other Income	0.00	1,000.00	0.00	1,000.00
Less Investment Expense	(24,333.33)	(23,300.00)	(24,333.33)	(23,300.00)
Net Investment Income	<u>11,259,256.02</u>	<u>2,825,500.00</u>	<u>11,259,256.02</u>	<u>2,825,500.00</u>
Total Additions	<u>16,908,474.46</u>	<u>8,511,500.00</u>	<u>16,908,474.46</u>	<u>8,511,500.00</u>
Deductions				
Members Benefit Paymen	2,288,398.87	2,874,000.00	2,288,398.87	2,874,000.00
COBRA Benefit Payment	1,160.32	3,000.00	1,160.32	3,000.00
Children's Benefit Payme	22,296.65	46,000.00	22,296.65	46,000.00
General and Administrati	1,795,712.31	1,372,200.00	1,795,712.31	1,372,200.00
Total Deductions	<u>4,107,568.15</u>	<u>4,295,200.00</u>	<u>4,107,568.15</u>	<u>4,295,200.00</u>
Net Increase	<u>12,800,906.31</u>	<u>4,216,300.00</u>	<u>12,800,906.31</u>	<u>4,216,300.00</u>

February 27, 2023

Expenses Paid since last Board Meeting

Frost	\$	-
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Expenses to be paid at this Board Meeting

6066	CDS Muery	January	\$	3,595.00
6067	National Sign	January	\$	520.00
6068	Raba Kistner	January	\$	1,536.43
6069	RVK	January	\$	26,179.95
	Andrew Estrada	Void	\$	(564.00)
6070	Andrew Estrada	Phone	\$	634.00
6071	AT&T Mobility	February	\$	68.75
6072	Cecilia	Per Diem	\$	144.00
6073	Cincinnati	Ins Schertz	\$	4,021.00
6074	Doug Berry	Phone/Per Diem	\$	214.00
6075	GDC	February	\$	5,000.00
6076	Henry Trevino	Phone	\$	70.00
6077	James Bounds	Exp./Per Diem	\$	1,002.59
6078	Jason Sanchez	Phone	\$	70.00
	Christopher Lutton	Void	\$	(210.00)
6079	Christopher Lutton	Phone	\$	280.00
6080	Martin Drought	January	\$	95,364.44
6081	Meketa	February	\$	20,833.33
6082	Mike Despres	Phone/Per Diem	\$	326.66
6083	David Pruitt	Refund	\$	10,447.17
6084	Roosevelt Dev	Consideration	\$	500.00
6085	USI	February	\$	8,083.34
6086	T-Mobile	February	\$	83.33
6087	City Base West	March	\$	7,461.16
6088	Clinic	March	\$	7,923.87
6089	Tezel	March	\$	17,669.17
6090	Office	March	\$	19,756.00
Total			\$	231,010.19