

**Minutes of the Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
September 27, 2021**

COVID-19 NOTICE: Due to the COVID-19 Pandemic, special rules are in effect for members of the public who choose to attend this meeting at Martin & Drought, 112 E. Pecan, Suite 1616, San Antonio, Texas 78205. Guidelines issued by the City of San Antonio will be observed: <https://covid19.sanantonio.gov/Home>

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, the meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act. For those members of the public that would like to participate by phone, please call:

Dial-in Information:

<https://us06web.zoom.us/j/87242337089?pwd=UlphRmU1N1NkMFZobHlpRIN5VHdsdz09>

Meeting ID: 872 4233 7089

Passcode: 227655

**PRESENT:** Henry Trevino, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Doug Berry, Fire Department Representative;  
Jason Sanchez, Police Department Representative;  
Alex Perez, Police Department Retiree Representative;  
Councilperson Melissa Cabello Havrda, City of San Antonio; and  
Mayoral Appointee Tom Silliman, City of San Antonio.

**ABSENT:** Andrew Estrada, Fire Department Representative; and  
Councilperson John Courage, City of San Antonio;

**OTHERS** James Bounds, Executive Director,  
**PRESENT:** Cecilia Puga Retiree Health Care; and  
Frank Burney, Martin & Drought, P.C.  
Vicky Roeder, City of San Antonio

At 10:05 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on August 31, 2021 were reviewed and unanimously approved upon motion by Trustee Trevino and second by Trustee Silliman.

EXECUTIVE

SESSION: Executive Session: The Board adjourned into Executive Session at 11:24 a.m. pursuant to state law to discuss with counsel legal issues relating to investments. The Executive Session adjourned at 11:31 a.m. No action taken.

MEMBERS

TO BE

HEARD: None.

ACTION

ITEMS:

1. Investments: Chair Lutton reported on Investment Committee recommendations as follows:
  - a. Neuberger Berman Private Debt Fund IV: Allocate \$10M to Neuberger Berger Private Debt Fund IV.
  - b. Portfolio Advisors Senior Credit Opportunities Fund: Allocate \$10M to Portfolio Advisors Senior Credit Opportunities Fund.
  - c. Sale of Private Investments: Negotiate and enter into a contract for the sale of the private investments listed on the Exhibit attached and make a commitment, in part from sale of investments, of approximately \$20M into Portfolio Advisors Secondary Fund IV.

Upon motion by Trustee Lutton and second by Trustee Sanchez, the Board authorized the Investment Committee recommendations.

2. Personnel/ Audit: Kim Lopez-Gonzales with Garza Gonzales audit firm reported that it will present audit at a specially called Board meeting on October 13, 2021 at 1:00 p.m.
3. Benefits:
  - a. Diabetes: Ms. Puga informed Board that the diabetic program would be extended until November Board meeting.
  - b. Alternative Therapy Drug List ("ATDL"): Upon motion by Trustee Perez and by Trustee Sanchez, the ATDL was unanimously approved.
  - c. Plan Document Amendment: Upon motion by Trustee Silliman and second Trustee Lutton, the Plan Document was amended to

include coverage for virtual medical appointments for in-network doctors and prior clinic history (with Trevino voting no).

- d. Appeal on Prescription Benefit: Ms. Puga informed the Board that there is a pending appeal of a compound prescription claim.
4. Legislative: None.
5. Administrative Report:
  - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Perez and second by Trustee Trevino, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
6. Consultant Report:
  - a. Legal: None.
  - b. Actuarial: Mark Fenlaw and Rebecca Morris presented Actuarial Report for January 1, 2021. Contribution rate for amortization of unfunded liability reduced from 21.59% to 20.08% in future years. Upon motion by Trustee Sanchez and second by Trustee Lutton, the Actuarial Report effective January 1, 2021 was unanimously approved.
7. Educational Opportunities: None.
8. Next Meeting: The next regularly scheduled meeting will be October 25, 2021 at 10:00 a.m. Upon motion by Trustee Sanchez and second by Trustee Perez, a specially called Board meeting will occur at 1:00 p.m. on Wednesday, October 13, 2021 and the November meeting will be moved to Monday, November 22, 2021 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Lutton and second by Trustee Silliman that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:34 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

**CERTIFIED AGENDA OF CLOSED MEETING**

**HEALTH FUND**

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON SEPTEMBER 27, 2021.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session on September 27, 2021 at 11:24 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
  - Discussions regarding current and pending investments.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on September 27, 2021 at 11:31 a.m."

---

Presiding Officer

AGENDA  
BOARD OF TRUSTEES MEETING  
FIRE AND POLICE RETIREE HEALTH CARE FUND  
TO BE HELD AT THE OFFICE OF MARTIN & DROUGHT LOCATED AT  
112 E. PECAN STREET, SUITE 1616, SAN ANTONIO, TX 78205  
Monday, September 27, 2021-10:00 a.m.

COVID-19 NOTICE: Due to the COVID-19 Pandemic, special rules are in effect for members of the public who choose to attend this meeting. Guidelines issued by the City of San Antonio will be observed: <https://covid19.sanantonio.gov/Home>

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, the meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act with a hybrid format:

\*In-person attendance for those Trustees or public that can attend;

\*For those that cannot attend, Public or Trustees can join the meeting through: Zoom

<https://us06web.zoom.us/j/87242337089?pwd=U1phRmU1N1NkMFZobHlpRIN5VHdsdz09>

Meeting ID: 872 4233 7089

Passcode: 227655

For additional information, please call 210-494-6500

Call to Order:

1. Roll Call: Doug Berry, Henry Trevino, Andrew Estrada, Chris Lutton, Alex Perez, Jason Sanchez, Councilperson Melissa Cabello Havrda, Tom Silliman.
2. New Trustee Oath:
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**

- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.

4. Minutes (Discussion and possible action):

- Board Meeting Minutes for August 31, 2021

5. Public Comment

6. Committee Reports (discussion and possible action):

a. Investments:

- Commit 10 million to Neuberger Berman Private Debt Fund IV
- Commit 10 million to Portfolio Advisors Senior Credit Opportunities Fund
- Make an additional commitment to Portfolio Advisors Secondary Fund IV
- Sale of investments in the Secondary Market

b. Personnel/Audit:

- Acceptance of December 31, 2020 Audit

c. Benefits:

- Update on Diabetic Program
- Discussion and possible action on updated Alternative Therapy list to be effective 1-1-22
- Discussion and possible action on amendment to plan document effective 1-1-22 to include virtual doctor visit.
- Appeal on prescription benefit

d. Legislative:

7. Administrative report (discussion and possible action):

- a. Draft financial reports and list of expenditures

8. Consultant Reports (discussion and possible action):

- a. Legal: Report by Frank Burney
- b. Rudd & Wisdom: Acceptance of Actuarial Valuation Report for January 1, 2021

9. Educational Opportunities (discussion and possible action):

10. Adjournment:

**NOTE:**

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the

opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodations can be made by contacting James Bounds at 210-494-6500.



Minutes of the Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
August 31, 2021

COVID-19 NOTICE: Due to the COVID-19 Pandemic, special rules are in effect for members of the public who choose to attend this meeting at Martin & Drought, 112 E. Pecan, Suite 1616, San Antonio, Texas 78205. Guidelines issued by the City of San Antonio will be observed: <https://covid19.sanantonio.gov/Home>

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, the meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act. For those members of the public that would like to participate by phone, please call:

Join Zoom Meeting

<https://us06web.zoom.us/j/84291658772?pwd=UGkwU2tpUjVWZS9TNXhzaW1JUFBBUT09>

Meeting ID: 842 9165 8772

Passcode: 829730

PRESENT: Henry Trevino, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Doug Berry, Fire Department Representative;  
Andrew Estrada, Fire Department Representative (departed meeting at 1:45 pm);  
Jason Sanchez, Police Department Representative; and  
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Alex Perez, Police Department Retiree Representative;  
Councilperson John Courage, City of San Antonio; and  
Councilperson Melissa Cabello Havrda, City of San Antonio.

OTHERS James Bounds, Executive Director,  
PRESENT: Cecilia Puga Retiree Health Care;  
Frank Burney, Martin & Drought, P.C.; and  
Vicky Roeder, City of San Antonio.

At 1:00 p.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on July 26, 2021, were reviewed and unanimously approved upon motion by Trustee Trevino and second by Trustee Lutton.

EXECUTIVE  
SESSION: None.



MEMBERS  
TO BE  
HEARD:

None.

ACTION  
ITEMS:

1. Investments: None. Investment Committee followed Board meeting.
2. Personnel/ Audit: None.
3. Benefits:
  - a. Health by Design (Dr. Allen and Clint Phillips) presented a new proposal for 24 x 7 Virtual Care offered by Medici. The proposal focused on telecare and specialty care in cardiology. Board is interested in proposal but wants further information on the program.
  - b. Diabetic Program: No report.
4. Legislative: Special Session ends Sunday. New laws take effect September 1, 2021.
5. Administrative Report:
  - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Estrada and second by Trustee Sanchez, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
  - b. Election Results: Mr. Bounds reported that Michael Despres received over 50% of the vote for Retired Police Trustee. Upon motion by Trustee Sanchez and second by Trustee Trevino, the election results for the election for Retired Police Trustee were certified and Mr. Despres was declared the winner.
  - c. Real Estate Contract-Clinic: Upon motion by Trustee Sanchez and second by Silliman, the Board unanimously approved the following resolution:

Authorization for the Chairman of the Board or Executive Director (i) enter into a Contract of Sale with CITY BASE WEST, L.P. (the "Contract") for the purchase of an unimproved 1.997-acre tract of land in the City Base West mixed-use development located at 7307 S. New Braunfels in Antonio, Texas (the "Property") containing

the following material terms: (a) a purchase price of \$1,000,377.00; (b) earnest money in the amount of \$35,000.00 due upon Contract execution; (c) a 90-day feasibility period during which the earnest money is refundable, and (d) closing to occur 30 days following the end of the feasibility period, (ii) execute any amendments to the Contract the Chairman or Executive Director deem necessary or appropriate in consultation with the Fund's counsel, and (iii) take any and all actions required to effectuate the Fund's performance of its obligations under the Contract or that the Chairman or Executive Director otherwise deem necessary or appropriate in consultation with the Fund's counsel in order to effectuate the closing of the transaction contemplated by the Contract, including, without limitation, securing acquisition financing from a financial institution.

Authorization for the Executive Director to take any and all action and expend such funds as the Executive Director deems necessary to perform a thorough due diligence investigation of the Property during the feasibility period to determine if the Property is suitable for the Fund's purposes.

6. Consultant Report:

- a. Legal: None.
- b. Actuarial: Mark Fenlaw presented three sets of actuarial assumptions and plan changes for Board consideration:
  - (i) Maximum Deductible and Out-of-Pocket ("OOP") Contribution effective January 1, 2022: Under state law, member's deductible and OOP contributions are required to be increased by 10% if the unfunded liability exceeds 30 years. Therefore, both deductible and OOP should also be increased by 10%. The collective increase is 10.44%.
  - (ii) Member and COSA Contributions effective October 1, 2021: Under state law, Member and COSA contributions must be increased if the unfunded liability exceeds 20 years. Therefore, such contributions must be increased by 10%.
  - (iii) Actuarial Assumptions effective January 1, 2022: Mr. Fenlaw recommends slight increase in administrative costs and claims cost increase.

Upon motion by Trustee Lutton and second by Trustee Sanchez, the Board unanimously approved the increase in (i) maximum deductible and out-of-pocket payments; (ii) contributions; and (iii) actuarial assumptions effective January 1, 2022.

7. Educational Opportunities: None.
8. Next Meeting: The next regularly scheduled meeting will be September 27, 2021 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Silliman and second by Trustee Lutton that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 2:15 p.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Election Results
- Actuary Recommendations
- Agenda
- Minutes

N:\CORP\FBB\HBT\MINUTES 21\8 31 21.docx

F&P Retiree Health Care Fund - Calendar  
Statement of Plan Net Assets  
August 31, 2021

August 31, 2021                      December 31, 2020

**ASSETS**

Cash - City	\$                      0.00	\$                      0.00
Cash - Trust	348,415.99	0.00
Leasehold Improvements	5,844,522.99	5,844,522.99
Investments - Trust	533,455,384.43	479,992,422.49
Accrued Interest - Trust	1,315,678.08	2,136,365.22
Pre-paid Expenses	482,584.07	18,190.00
	541,446,585.56	487,991,500.70
<b>Total Assets</b>	<b>541,446,585.56</b>	<b>487,991,500.70</b>

**LIABILITIES**

Claims Payable	3,804,399.44	3,643,523.02
Accounts Payable	102,271.22	287,825.22
Security Lending Collateral	0.00	0.00
	3,906,670.66	3,931,348.24
<b>Total Liabilities</b>	<b>3,906,670.66</b>	<b>3,931,348.24</b>
<b>Net Assets Held in Trust</b>	<b>\$    537,539,914.90</b>	<b>\$    484,060,152.46</b>

F&P Retiree Health Care Fund - Calendar  
Statement of Changes in Plan Net Assets  
For the Eight Months Ending August 31, 2021

	Current Month	Current Budget	Year to Date	YTD Budget
<b>Additions</b>				
Contributions:				
City of San Antonio	\$ 3,138,157.50	3,412,000.00	\$ 26,885,381.31	27,296,000.00
Active	1,569,119.50	1,707,000.00	13,437,596.04	13,656,000.00
Retirees less than 30	75,087.00	68,000.00	552,473.63	544,000.00
COBRA	5,211.00	1,800.00	28,517.10	13,800.00
Children	54,130.23	46,000.00	383,832.54	368,000.00
<b>Total Contributions</b>	<b>4,841,705.23</b>	<b>5,234,800.00</b>	<b>41,287,800.62</b>	<b>41,877,800.00</b>
Investment Income:				
Interest	262,330.94	424,500.00	2,080,867.69	3,391,600.00
Net Appreciation of Inves	8,850,683.85	1,995,000.00	39,212,446.98	15,895,000.00
Other Income	610,950.00	2,000.00	643,374.34	12,000.00
Less Investment Expense	(51,033.33)	(42,000.00)	(388,814.94)	(326,000.00)
<b>Net Investment Income</b>	<b>9,672,931.46</b>	<b>2,379,500.00</b>	<b>41,547,874.07</b>	<b>18,972,600.00</b>
<b>Total Additions</b>	<b>14,514,636.69</b>	<b>7,614,300.00</b>	<b>82,835,674.69</b>	<b>60,850,400.00</b>
<b>Deductions</b>				
Members Benefit Paymen	3,604,341.91	2,916,000.00	22,839,455.70	23,327,000.00
COBRA Benefit Payment	15.74	1,750.00	644.12	13,996.00
Children's Benefit Payme	27,346.03	47,000.00	168,340.48	370,000.00
General and Administrati	860,747.76	857,550.00	6,347,471.95	6,609,600.00
<b>Total Deductions</b>	<b>4,492,451.44</b>	<b>3,822,300.00</b>	<b>29,355,912.25</b>	<b>30,320,596.00</b>
<b>Net Increase</b>	<b>10,022,185.25</b>	<b>3,792,000.00</b>	<b>53,479,762.44</b>	<b>30,529,804.00</b>

September 27, 2021

Expenses Paid since last Board Meeting

5585 City Base West Option Fee 100.00

9/12/2021 Frost \$ 266.22

Expenses to be paid at this Board Meeting

5586	Capital Development	August	\$	30,078.73
5587	CDS Muery	August	\$	6,546.00
5588	FCB	August	\$	1,629.00
5589	PSI	August	\$	8,849.00
5590	RVK	August	\$	50,473.92
5591	Alex Perez	Phone	\$	70.00
5592	Andrew Estrada	Phone	\$	70.00
5593	AT&T Mobility	Data	\$	68.75
5594	Cecilia Puga	Per Diem	\$	154.00
5595	Doug Berry	Phone/Per Diem	\$	430.00
5596	GDC	September	\$	5,000.00
5597	Henry Trevino	Phone	\$	70.00
5598	Inteliscan	Elections	\$	6,924.46
5599	James Bounds	Mileage	\$	91.84
5600	Jason Sanchez	Phone/Per Diem	\$	430.00
5601	Christopher Lutton	Phone	\$	70.00
5602	Martin Drought	August	\$	16,953.85
5603	Meketa	September	\$	20,833.33
5604	Rudd & Wisdom	Rates	\$	2,756.00
5605	Tom Silliman	Per Diem	\$	360.00
5606	USI	September	\$	7,250.00
5607	USI Rx	August	\$	12,387.00
5608	Vincent Flores	Per Diem	\$	493.65
5609	T-Mobile	September	\$	83.33

---

Total \$ 172,439.08

IFEBP Certificate	Registration	\$	-
IFEBP Annual	Registration	\$	6,500.00
TexPERS	Registration	\$	-
CPS	Electric	\$	2,200.28
AT&T	Phone	\$	664.13
Supplies	sam's	\$	460.05
Documation	Copier	\$	397.00
Mailouts	Notices	\$	-
Meeting	Workshop	\$	108.51
Postage	Elections	\$	1,500.00
Dues	Express News	\$	120.00
Frost	Fees	\$	30.72

---

Total \$ 11,980.69

# Alternative Therapy Program

EFFECTIVE JANUARY 1, 2022



Therapeutic Category	Medication Name	Therapeutic Equivalent
Acid Reflux (PPI)	DEXILANT	omeprazole; esomeprazole; lansoprazole; rabeprazole; pantoprazole
Acne	ABSORICA	Isotretinoin; Amnesteem; Claravis; Myorisan; Zenatane
	doxycycline DR 40 mg; doxycycline monohydrate capsules; doxycycline hyclate 75 mg; doxycycline hyclate 150 mg; doxycycline hyclate DR 50 mg; doxycycline hyclate DR 75 mg; doxycycline hyclate DR 100 mg; doxycycline hyclate DR 150 mg; doxycycline hyclate DR 200 mg; minocycline ER; CoreMino; ACTICLATE; BENZODOX KIT; DORYX; DORYX MPC; MINOLIRA; ORACEA; SOLODYN; TARGADOX	doxycycline hyclate 50 mg cap; doxycycline hyclate 100 mg cap; minocycline 50 mg cap; minocycline 75 mg cap; minocycline 100 mg cap
	adapalene-benzoyl peroxide pad 0.1-2.5%; clindamycin phosphate- benzoyl peroxide 1.2-2.5% gel; clindamycin-tretinoin 1.2-0.025% gel; ACANYA; VELTIN; ZIANA	adapalene-benzoyl peroxide 0.1-2.5% gel; benzoyl-peroxide- erythromycin 5-3% gel; clindamycin-benzoyl peroxide 1-5% gel
Allergy (oral)	dapsone; tazarotene crm; tazarotene gel; tretinoin microsphere gel; AMZEEQ; ARAZLO; ACZONE; RETIN- A MICRO; TAZORAC	clindamycin phosphate topical soln; clindamycin phosphate topical gel; clindamycin phosphate topical lotion; tretinoin cream; tretinoin gel
Allergy + Decongestant (oral)	carbinoxamine 6 mg tablet; Clemastine 0.5mg/ mL Syrup; RYVENT	carbinoxamine 4 mg tablets; carbinoxamine 4mg
	CLARINEX-D	fexofenadine + pseudoephedrine; loratadine + pseudoephedrine; cetirizine + pseudoephedrine (separate agents)

# Alternative Therapy Program

EFFECTIVE JANUARY 1, 2022



Therapeutic Category	Medication Name	Therapeutic Equivalent
Allergy (nasal corticosteroids)	OMNARIS; QNASL 80 mcg/ACT; ZETONNA	fluticasone propionate 0.05% NS; mometasone furoate 50 mcg/act NS
Allergy (combination nasal antihistamine/steroid)	azelastine-fluticasone 137-50 mcg/ACT; DYMISTA; TICALAST	fluticasone propionate 0.05% NS + azelastine 0.15% NS (separate agents)
Allergy (ophthalmic antihistamine)	olopatadine 0.2% ophth soln; LASTACAPT 0.25%; PATADAY 0.2%; PAZEO; ZERIVATE	olopatadine 0.1%; epinastine 0.05%
Androgens	JATENZO; XYOSTED INJ	testosterone cypionate injection; testosterone enanthate injection
Antibacterial	cephalexin 750 mg; DAXBIA; HUMATIN 250MG	cephalexin 250 mg; cephalexin 500 mg paromomycin 250mg capsule
Antibiotic (ophthalmic)	moxifloxacin (2x day) 0.5% ophth soln; MOXEZA 0.5% OPTH SOLN	ciprofloxacin 0.3% ophth soln; gatifloxacin 0.5% ophth soln; ofloxacin 0.3% ophth soln
Antibiotic (otic)	ciprofloxacin 0.2% otic soln; CETRAXAL OTIC SOLN	ofloxacin 0.3% otic soln
Antiemetic	doxylamine-pyridoxine DR 10-10 mg tablet; BONJESTA; DICLEGIS	ondansetron; promethazine
Anti-inflammatory	aspirin-omeprazole DR; naproxen-esomeprazole DR; DUEXIS; VIMOVO; YOSPRAA	ibuprofen + omeprazole; naproxen + famotidine; aspirin + omeprazole; (separate agents)
	prednisolone sodium phosphate 10 mg/5 mL; MILLIPRED TABLET; MILLIPRED 10 MG/5 ML SOLN; RAYOS	prednisolone sod phosphate 15 mg/5 mL oral soln; prednisolone 15 mg/5 mL oral soln; prednisone oral tablets



# Alternative Therapy Program

EFFECTIVE JANUARY 1, 2022



Therapeutic Category	Medication Name	Therapeutic Equivalent
	fenoprofen; indomethacin 20 mg capsule; naproxen sodium ER 24HR tablet; ProFeno; CAMBIA; DURLAZA; FENORTHO; NALFON; NAPRELAN; SPRIX; TIVORBEX; VIVLODEX; ZIPSOR; ZORVOLEX	meloxicam; diclofenac potassium tablets; diclofenac sodium tablets; ibuprofen; indomethacin; naproxen
	diclofenac 1.5% soln; diclofenac 3% gel; Diclofenac 3% Cream; Klofensaid II 1.5% soln; PENNSAID 2% SOLN	diclofenac 1% gel
Anti-inflammatory (ophthalmic)	ACUVAIL 0.45% OPHTH SOLN	diclofenac 0.1% ophth soln
Anti-fungal	BREXAFEMME 150MG; JUBLIA; KERYDIN	ciclopirox 8%; fluconazole 150mg; terbinafine
	luliconazole 1% cream; oxiconazole nitrate 1% cream; OXISTAT 1% CRM; OXISTAT 1% LOTION; LUZU	clotrimazole; econazole
Anti-viral	acyclovir 5% crm; acyclovir 5% oint; DENA VIR 1% CRM; XERESE 5-1% CRM; ZOVIRAX 5% CRM; ZOVIRAX 5% OINT	acyclovir tablets; valacyclovir tablets
Blood Pressure	metoprolol-hctz ER; DUTOPROL	metoprolol-hctz 50-25 mg; metoprolol-hctz 100-25 mg
	PRESTALIA	perindopril + amlodipine (separate agents)
	CONJURPI	amlodipine
Cholesterol	CONSENSI	amlodipine + celecoxib (separate agents)
	LIVALO 1 MG; LIVALO 2 MG; LIVALO 4 MG; ZYPITAMAG ; ROSZET	atorvastatin; lovastatin; pravastatin; rosuvastatin; simvastatin; ezetimibe + rosuvastatin (separate agents)

# Alternative Therapy Program

EFFECTIVE JANUARY 1, 2022



Therapeutic Category	Medication Name	Therapeutic Equivalent
	fenofibric acid DR; TRILIPIX	fenofibrate; fenofibrate micronized; gemfibrozil
Depression	DRIZALMA SPRINKLE; FETZIMA	duloxetine; venlafaxine ER
	bupropion ER (XL) 450 mg; trimipramine; APLENZIN; FORFIVO XL; SURMONTIL; TRINTELLIX; VIIBRYD	bupropion SR; bupropion XL 150 mg; bupropion XL 300 mg; citalopram; escitalopram; fluoxetine; sertraline
Dermatological	fluorouracil 0.5% cream; CARAC 0.5% CRM	5-fluorouracil 5% cream; imiquimod 5% cream
	triamcinolone 0.05% oint; CORDRAN TAPE; IMPELKO 0.05% LOTION; TRIANEX	betamethasone; clobetasol; triamcinolone 0.025% cream; triamcinolone 0.1% cream; triamcinolone 0.5% cream; triamcinolone 0.025% lotion; triamcinolone 0.1% lotion; triamcinolone 0.025% oint; triamcinolone 0.1% oint; triamcinolone 0.5% oint
Gout Agents	febuxostat; ULORIC	allopurinol
Migraine	sumatriptan-naproxen 85-500 mg; TREXIMET	sumatriptan + naproxen (separate agents)
Muscle Relaxant	butalbital-acetaminophen 25-325 mg tablet; chlorzoxazone 375 mg; chlorzoxazone 750 mg; cyclobenzaprine ER 15 mg; cyclobenzaprine ER 30 mg; AMRIX; ALLZITAL; LORZONE	butalbital-acetaminophen 50-325 mg tablet; carisoprodol; cyclobenzaprine 5 mg; cyclobenzaprine 10 mg; methocarbamol; tizanidine
Nerve Pain	GRALISE; HORIZANT	gabapentin
	SAVELLA	duloxetine
Ophthalmic Corticosteroid	DUREZOL; EYSUVIS	prednisolone 1% ophth susp

# Alternative Therapy Program

EFFECTIVE JANUARY 1, 2022



Therapeutic Category	Medication Name	Therapeutic Equivalent
Ophthalmic Prostaglandin	travoprost (BAK Free) ophth soln; TRAVATAN Z; ZIOPTAN	latanoprost 0.005% ophth soln
Osteoporosis	risedronate DR 35 mg; ATELVIA; BINOSTO	alendronate
Seizure	ELEPSIA XL1000 and 1500mg	levetiracetam 150mg, ER500mg, ER 1000mg
Sleep Aid	doxepin 3 mg tab; doxepin 6 mg tab; ramelteon; zolpidem tartrate SL 1.75 mg tablet; zolpidem tartrate SL 3.5 mg tablet; BELSOMRA; DAYVIGO; EDLUAR; INTERMEZZO SL; ROZEREM; SILENOR	eszopiclone; zaleplon; zolpidem; zolpidem ER
Thyroid		levothyroxine; Euthyrox; Levo-T; LevoxyI
Urinary	SYNTHROID; THYQUIDITY ORAL SOLNTIROSINT; TIROSINT ORAL SOLN  silodosin; RAPAFLO	alfuzosin; tamsulosin