

**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
March 25, 2024**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Steve Carse, Fire Department Representative;
Doug Berry, Fire Department Representative;

ABSENT: Jason Sanchez, Police Department Representative;
Councilperson Marc Whyte, City of San Antonio;
Councilperson Melissa Cabello Havrda, City of San Antonio;
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director and Cecilia Puga; and
PRESENT: Frank Burney, Martin & Drought, P.C.

At 10:07 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on February 26, 2024, were reviewed and unanimously approved upon motion by Trustee Carse and second by Trustee Gutierrez.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:34 a.m. to discuss legal issues regarding benefits and personnel. The Executive Session adjourned at 11:23 a.m.

MEMBERS

TO BE

HEARD: Nancy Beers, retired SAPD, expressed concern with prescription drug coverage that were not covered because of cost (Diabetes screening-related drugs). She is very pleased with the clinics. Such drugs (Ozempic and Trulicity) are covered by Medicare and she is buying from Canada, but diabetes-screening requirements for obtaining diabetes drugs has been raised.

**ACTION
ITEMS:**

1. Investments: No report.
2. Personnel/ Audit: No report.
3. Benefits:

- a. Precertification: Ms. Puga presented a draft for revisions for “precertification” provisions in the Plan. Upon motion by Trustee Despres and second by Trustee Lutton, the revised language was unanimously approved, effective April 1, 2024.
4. Legislative: Chair Carse reported on the Legislative Committee activities. The list of tentatively approved issues to be addressed has been forwarded to the actuary for pricing, if any. A meeting will be scheduled as soon as Fund receives such reports.
5. Administrative Report:
 - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Gutierrez, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
 - b. Strategic Business Planning Committee Meeting: Chair Berry reported on the issues discussed at the Annual Retreat, including search for new vendors.
 - c. Southside Clinic: Certificate of Occupancy was delivered, with expected opening date for May 1st.
6. Consultant Report:
 - a. Legal: No report.
7. Educational Opportunities:

Upon motion by Trustee Lutton and second by Trustee Carse, the Board approved attendance at any of the following educational opportunities:

 - NAPO: 46th Annual Convention, July 14-17, 2024.
8. Next Meeting: The next regularly scheduled meeting will be April 29, 2024 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Gutierrez and second by Trustee Carse that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:26 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

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CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON MARCH 25, 2025.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session March 25, 2023 at 10:34 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding attorney-client discussions on benefits and personnel issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on March 25, 2024 at 11:23 a.m."

Presiding Officer

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REVISED AGENDA
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216
Monday, March 25, 2024-10:00 a.m.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comment may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at ldleon@thefundsa.org by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during “Public Comment” for up to 3 minutes (6 minutes if translation is needed).

1. Call to Order:
2. Roll Call: Doug Berry, Frank Gutierrez, Steven Carse, Chris Lutton, Michael Despres, Jason Sanchez, Councilperson Melissa Cabello Havrda, Councilperson Marc Whyte, Tom Silliman.
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel, and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**
- c. **Pending or Contemplated Litigation; and**
- d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**

4. Minutes (Discussion and possible action):

- Board Meeting Minutes for February 26, 2024

5. Public Comment
6. Committee Reports (discussion and possible action):
 - a. Investments:
 - b. Personnel/Audit:
 - c. Benefits:
 - Modifications to the precertification notice provisions by members for medical service (both in-network and out-of-network) during emergency services contained in the Plan Document, including staff recommendations.
 - d. Legislative:
7. Administrative report (discussion and possible action):
 - a. Draft financial reports and list of expenditures for February 2024
 - b. Discussion of Strategic Business Planning Committee Meeting
8. Consultant Reports (discussion and possible action):
 - a. Legal: Report by Frank Burney
9. Educational Opportunities (discussion and possible action):
 - NAPO: 46th Annual Convention July 14-17, 2024
10. Adjournment:

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during “Public Comment” for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.

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of the Board of Trustees of the
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February 26, 2024**

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Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
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Doug Berry, Fire Department Representative;

ABSENT: Jason Sanchez, Police Department Representative;
Councilperson Marc Whyte, City of San Antonio;
Councilperson Melissa Cabello Havrda, City of San Antonio;
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director;
PRESENT: Frank Burney, Martin & Drought, P.C.;
Charlie Ricketts and Mike Trainor, Retirees Representatives;
Orlando Ramirez, D6 Council Office; and
Victoria Roeder, City of San Antonio.

At 10:00 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on January 29, 2024, February 13, 2024, February 14, 2024 and February 15, 2024, were reviewed and unanimously approved upon motion by Trustee Despres and second by Trustee Carse.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:25 a.m. to discuss legal issues regarding benefit issues with legal counsel. The Executive Session adjourned at 11:05 a.m.

MEMBERS

TO BE

HEARD: None.

ACTION

ITEMS:

1. Investments: Chair Lutton reviewed discussions from the Annual Retreat on 2024 possible allocation for Fixed Income High Yield.
2. Personnel/ Audit:
 - a. 2024 Goals for the Fund: No action. Possible items for discussion:

Operating Manual for Health Fund; Scanning Data System; PBM Search; Legislative Changes.

3. Benefits:

a. Precertification Notice: No action.

4. Legislative: Engagement of actuary to evaluate any cost, if any, on the recommendations from legal counsel for inclusion in the 2025 Health Fund Legislation. Upon motion by Trustee Carse and second by Trustee Gutierrez, the Board unanimously approved sending to the actuary the recommended issues highlighted by Health Fund's attorney.

5. Administrative Report:

a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Carse, a list of expenses and claims and the Financial Report were unanimously approved by the Board.

b. Strategic Business Planning Committee Meeting: No report.

6. Consultant Report:

a. Legal: No report.

7. Educational Opportunities:

Upon motion by Trustee Lutton and second by Trustee Gutierrez, the Board approved attendance at any of the following educational opportunities:

- TEXPERS: Summer Educational Forum, August 18-20, 2024.

8. Next Meeting: The next regularly scheduled meeting will be March 25, 2024 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Carse and second by Trustee Gutierrez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:03 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON FEBRUARY 26, 2024.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session February 26, 2024 at 10:25 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding attorney-client discussions on benefits issues with legal counsel.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on February 26, 2024 at 11:05 a.m."

Presiding Officer

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F&P Retiree Health Care Fund - Calendar
Statement of Plan Net Assets
February 29, 2024

February 29, 2024

December 31, 2023

ASSETS

Cash - City	\$ 0.00	\$ 0.00
Cash - Trust	442,505.45	0.00
Leasehold Improvements	45,279,218.13	45,640,483.05
Investments - Trust	563,086,425.27	547,764,688.01
Accrued Interest - Trust	1,247,430.27	1,587,714.26
Pre-paid Expenses	1,087,438.09	36,485.50
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Total Assets	611,143,017.21	595,029,370.82
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LIABILITIES

Claims Payable	4,683,575.82	4,895,039.90
Accounts Payable	1,268,430.21	1,632,663.84
Security Lending Collateral	0.00	0.00
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Total Liabilities	5,952,006.03	6,527,703.74
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Net Assets Held in Trust	\$ 605,191,011.18	\$ 588,501,667.08
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F&P Retiree Health Care Fund - Calendar
Statement of Changes in Plan Net Assets
For the Two Months Ending February 29, 2024

	Current Month	Current Budget	Year to Date	YTD Budget
Additions				
Contributions:				
City of San Antonio	\$ 3,817,038.35	4,136,000.00	\$ 7,631,866.25	8,272,000.00
Active	1,907,429.76	2,068,800.00	3,815,564.67	4,137,600.00
Retirees less than 30	127,955.25	136,500.00	263,264.25	273,000.00
COBRA	4,548.16	4,000.00	9,709.10	8,000.00
Children	54,600.00	55,500.00	109,200.00	111,000.00
Total Contributions	<u>5,911,571.52</u>	<u>6,400,800.00</u>	<u>11,829,604.27</u>	<u>12,801,600.00</u>
Investment Income:				
Interest	158,357.54	179,100.00	448,773.42	358,200.00
Net Appreciation of Inves	14,866,515.45	2,747,900.00	14,819,072.00	5,495,800.00
Other Income	3,055.70	1,660.00	3,055.70	3,320.00
Less Investment Expense	<u>(28,033.33)</u>	<u>(29,660.00)</u>	<u>(52,366.66)</u>	<u>(55,720.00)</u>
Net Investment Income	<u>14,999,895.36</u>	<u>2,899,000.00</u>	<u>15,218,534.46</u>	<u>5,801,600.00</u>
Total Additions	<u>20,911,466.88</u>	<u>9,299,800.00</u>	<u>27,048,138.73</u>	<u>18,603,200.00</u>
Deductions				
Members Benefit Paymen	3,107,855.20	2,883,400.00	6,604,718.62	5,766,800.00
COBRA Benefit Payment	289.56	3,900.00	3,889.29	7,800.00
Children's Benefit Payme	8,114.10	55,600.00	28,833.88	111,200.00
General and Administrati	<u>2,009,596.45</u>	<u>1,486,450.00</u>	<u>3,721,352.84</u>	<u>2,972,900.00</u>
Total Deductions	<u>5,125,855.31</u>	<u>4,429,350.00</u>	<u>10,358,794.63</u>	<u>8,858,700.00</u>
Net Increase	<u>15,785,611.57</u>	<u>4,870,450.00</u>	<u>16,689,344.10</u>	<u>9,744,500.00</u>