

**Minutes of the Meeting
of the Benefits Committee of the
Fire and Police Retiree Health Care Fund, San Antonio
May 13, 2024**

PRESENT: Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;

ABSENT: Frank Gutierrez, Fire Department Retiree Representative; and
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director and Cecilia Puga; and
PRESENT: Frank Burney, Martin & Drought, P.C.

At 10:00 a.m., Chair Despres called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE

SESSION: The Board went into Executive Session at 11:15 a.m. to discuss legal issues regarding benefits and competitive bidding. The Executive Session adjourned at 12:55 a.m.

MEMBERS

TO BE

HEARD: Dr. Rogers informed the Board that his bills for drugs have not been approved (\$517.00). Ms. Puga informed Dr. Rogers that he could access all prescription information online and through members' portal.

ACTION

ITEMS:

1. Presentation by Health by Design ("HbD"): HbD informed the Committee that there will not be an endocrinologist on staff. HbD stated it will start a search for on-site endocrinologist care and evaluate the scope of needs of this health service to address diabetes issues.

HbD presented a candidate to fill this void, John Mucha, P.A. He reviewed his background in endocrinology, with significant experience in treating all forms of diabetes (which is 90% of the diagnosis and treatments commonly addressed by endocrinologists).

2. Presentation by Welldyne on Prescription Utilization: Welldyne reported on 1st Quarter of 2024:

- a. Specialty Drugs represents 43.5% of Plan costs;
 - b. Diabetes and inflammatory conditions are the top categories;
 - c. Total membership is 5,150, with approximately 60% of members utilizing benefits;
 - d. Program savings total \$4.6 Million; and
 - e. Generic Dispense Rate is 89%.
3. Presentation on PBM Search by Foster & Foster: Chair Despres moved the Committee to Executive Session at 11:15 a.m. to hear presentations on PBM Search.

ADJOURNMENT: There being no further business, a motion was made by Trustee Sanchez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 12:57 p.m.

Enclosures
- Agenda

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CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND – BENEFITS COMMITTEE

I, MIKE DESPRES, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BENEFITS COMMITTEE CONDUCTED ON MAY 13, 2024.

1. The executive session began with the following announcement by the presiding officer: "the Benefits Committee of the Health Fund is now in executive session May 13, 2024 at 11:15 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding competitive bidding for PBM search.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on May 13, 2024 at 12:55 p.m."

Presiding Officer

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AGENDA

**BENEFITS COMMITTEE MEETING/MEETING OF THE BOARD
FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO
TO BE HELD AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216
Monday, May 13, 2024 – 10:00 a.m.**

1. Call to Order:
2. EXECUTIVE SESSION (Discussion only – Closed to Public):
The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel, and other matters.
 - a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Health Fund in Negotiations with a Third Party;**
 - b. **Government Code §551.071 - All Matters Where the Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
 - c. **Pending or Contemplated Litigation; and**
 - d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
3. Presentation by Health by Design on Diabetic program
4. Presentation by Welldyne of First Quarter prescription utilization
5. Foster & Foster update on PBM search
6. Adjournment.

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed). Persons wishing to address the Board are requested to sign the sign-up sheet located in the Reception Area of the Fund Office at least 5 minutes prior to the Board Meeting and list the Agenda Item to be addressed. Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.