

**Special Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
February 5, 2025**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Steve Carse, Fire Department Representative;
Doug Berry, Fire Department Representative; and
Jason Sanchez, Police Department Representative.

ABSENT: Councilperson Marc Whyte, City of San Antonio;
Councilperson Melissa Cabello Havrda, City of San Antonio; and
Mayoral Appointee Tom Silliman, City of San Antonio.

OTHERS James Bounds, Executive Director;
PRESENT: Cecilia Puga, Retiree Health Care Fund;
Frank Burney and Jon Lowe, Martin & Drought, P.C.;
Melanie Keeton, COSA;
Larry Reed and Amanda Viera, Pension Fund Trustees;
Bart Moczygemba, Retirees Association;
San Antonio Firefighters Union: Joe Jones (President), Ty Weber, Emily Leffler,
and Javier Patlan; and
Danny Diaz, President of SAPOA

At 10:30 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE

SESSION: The Board went into Executive Session at 11:15 a.m. to discuss legal issues regarding legislative, contractual, and benefit issues. The Executive Session adjourned at 12:36 p.m.

MEMBERS

TO BE

HEARD: Joe Jones. President Jones stated there was confusion about the position of the Fire Union on proposed legislation. The Union has no concerns with the bill, but Representatives of the Fire Union met with representatives of the Health Fund in November – December and asked that the Health Fund provide better communication with the active Firefighters. He requested that the Health Fund

provide: (1) communications directly to the actives through articles in the Grapevine; (2) emails and direct briefing to the actives at the stations; and (3) the Union volunteered to record videos from the Health Fund and Q & A information to its members. He commented that the active Firefighters are younger and need more information on retiree health benefits. If the Board agrees with the need for more communication, the Union would support the proposed Legislation.

Chair Berry expressed his appreciation for the Union coming to the meeting and that such educational outreach is a good idea. Chair Berry volunteered to make himself available to any firefighter regarding Health Fund questions. Trustee Carse also committed to explain Health Fund's benefits to the members.

Mr. Moczygemba expressed his opinion that there was a vacuum when Trustee Henry Trevino passed and his monthly column ended. He noted that it would take much efforts to replace Henry's excellent reports in the Grapevine on Health Fund issues.

Chair Berry asked if the Firefighter Union would be providing a letter of support for the Legislation. President Jones stated that written support will be considered at a meeting of the membership next Tuesday and invited the Fire Trustees to attend.

Mr. Franz voiced his disappointment at early reports that the Union would not support, but he was satisfied with the President's commitment to support the Legislation if there was greater communication to the active members. He urged the Union to support the Legislation. He also urged COSA to support the proposed Legislative amendments.

President Diaz stated that SAPOA is in full support of the proposed Legislative amendments.

ACTION
ITEMS:

1. Legislative:
 - a. 2025 Legislative Proposals for the Texas Legislature: None.
 - b. Consideration of Revisions to Health Fund Statute (Article 6243q Revised Civil Statutes): Legal counsel recommended three minor changes to the draft language.

Upon motion by Trustee Carse and second by Trustee Gutierrez, the proposed modifications to the draft Legislation were unanimously approved (retroactivity and FMLA).

ADJOURNMENT: There being no further business, a motion was made by Trustee Lutton and second by Trustee Despres that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 12:40 p.m.

Enclosures

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