



**Minutes of the Meeting  
of the Special Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
July 10, 2025**

**PRESENT:** Frank Gutierrez, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Doug Berry, Fire Department Representative; and  
Jason Sanchez, Police Department Representative.

**ABSENT:** Steve Carse, Fire Department Representative; and  
Councilperson Marc Whyte, City of San Antonio.

**OTHERS PRESENT:** James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;  
Frank Burney & Brendon Barber, Martin & Drought, P.C.; and  
Melissa H. Gonzales, Frost National Bank.

At 10:00 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on May 27, 2025, were reviewed and unanimously approved upon motion by Trustee Sanchez and second by Trustee Despres.

**EXECUTIVE**

**SESSION:** The Board went into Executive Session at 10:12 a.m. to discuss legal issues regarding litigation and benefit issues. The Executive Session adjourned at 10:42 a.m. No action was taken.

**MEMBERS**

**TO BE**

**HEARD:** None.

**ACTION**

**ITEMS:**

1. Investments:
  - a. Neuberger Berman: Chair Lutton reported a recommendation for a commitment of an additional 15 Million to Neuberger Berman (Senior Private Debt Fund V).

Upon motion by Trustee Despres and second by Trustee Sanchez, the investment with Neuberger Berman was unanimously approved.

2. Benefits: Board gave directions to benefits staff to draft forms and procedures for enacting the provisions of the recent Legislative amendments, to be reviewed by Legislative Committee and legal.

3. Consultant Report:

- a. Legal: Litigation/final settlement with WelldyneRX, LLC, PBM. Mr. Burney briefed the Board on a proposed settlement with WelldyneRX, LLC for its PBM services as of December 31, 2024.

Upon motion by Trustee Sanchez and second by Trustee Dupres, the final settlement with WelldyneRX, LLC was unanimously approved.

4. Next Meeting: The next regularly scheduled meeting will be July 28, 2025 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Lutton and second by Trustee Depres that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 10:48 a.m.

Enclosures

- Agenda
- Minutes

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**CERTIFIED AGENDA OF CLOSED MEETING**

**HEALTH FUND**

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE SPECIAL BOARD MEETING CONDUCTED ON JULY 10, 2025.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session July 10, 2025 at 10:12 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
  - Discussions regarding legislative, contractual, litigation and benefit issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on July 10, 2025 at 10:42 a.m."

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Presiding Officer

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AGENDA  
SPECIAL BOARD OF TRUSTEES MEETING  
FIRE AND POLICE RETIREE HEALTH CARE FUND  
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216  
Thursday, July 10, 2025-10:00 a.m.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comments may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at [ldeleon@thefundsa.org](mailto:ldeleon@thefundsa.org) by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed).

1. Call to Order:
2. Roll Call: Doug Berry, Frank Gutierrez, Steven Carse, Chris Lutton, Michael Despres, Jason Sanchez.
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel, and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;
  - b. Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
  - c. Pending or Contemplated Litigation including, but not limited to, PBM contractors.
  - d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.
  - e. Government Code 551.078 and .0785: Deliberation Involving Individuals' Medical or Psychiatric Records.
4. Minutes (Discussion and possible action):
    - Board Meeting Minutes for May 27, 2025

5. Committee Reports (discussion and possible action):

a. Investments:

Commitment of an additional 15 Million to Neuberger Berman

6. Consultant Reports (discussion and possible action):

a. Legal: Report by Frank Burney

- Discussion and possible action on litigation and/or final settlement with WelldyneRX, LLC, PBM.

7. Adjournment:

**NOTE:**

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.



**Minutes of the Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
May 27, 2025**

**PRESENT:** Frank Gutierrez, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Steve Carse, Fire Department Representative;  
Doug Berry, Fire Department Representative;  
Jason Sanchez, Police Department Representative; and  
Mayoral Appointee Tom Silliman, City of San Antonio.

**ABSENT:** Councilperson Marc Whyte, City of San Antonio; and  
Councilperson Melissa Cabello Havrda, City of San Antonio.

**OTHERS PRESENT:** James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;  
Frank Burney, Martin & Drought, P.C.;  
Melanie Keeton, Department of Finance Director, COSA.; and  
Charlie Ricketts, Retirees Association.

At 10:33 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on March 24, 2025, were reviewed and unanimously approved upon motion by Trustee Gutierrez and second by Trustee Lutton.

**EXECUTIVE**

**SESSION:** The Board went into Executive Session at 10:48 a.m. to discuss legal issues regarding litigation. The Executive Session adjourned at 12:11 p.m. No action/vote occurred in Executive Session.

**MEMBERS**

**TO BE**

**HEARD:** None.

**ACTION**

**ITEMS:**

1. Investments: None.
2. Personnel/ Audit: None.
3. Benefits:

- a. Clinic Hours: No report.
  - b. Clinic Budget for Diabetic Specialist: Chair Despres informed the Board on the need for medical care relating to diabetes. Upon motion to increase the budget to engage a MD with diabetes experience made by Trustee Sanchez and second by Trustee Gutierrez, the Board unanimously approved the Budget Amendment.
4. Legislative:
- a. 2025 Legislative Proposals for the Texas Legislature: Mr. Burney informed the Board of the status of HB 3594 awaiting "signing" by Governor Abbott.
5. Administrative Report:
- a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Sanchez and second by Trustee Silliman, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
  - b. Strategic Business Planning Committee Meeting: None.
6. Consultant Report:
- a. Legal:
    - i. Litigation and/or Settlement with WellDyne RX, LLC, PBM: Mr. Burney advised the Board of a proposed settlement with WellDyne to settle all issues relating to the PBM contract with WellDyne. Upon motion by Trustee Sanchez and second by Trustee Silliman, the Board instructed counsel to finalize a comprehensive settlement with WellDyne for all issues relating to termination of the PBM Agreement.
    - ii. Garza & Gonzalez: None.
7. Educational Opportunities:
- Upon motion by Trustee Lutton and second by Trustee Gutierrez, the Board approved attendance at any of the following educational opportunities:
- IFEBP: Funding and Finance of Health Benefits, July 16-17, 2025
  - TEXPERS: Summer Educational Forum, August 3-5, 2025

8. Next Meeting: The next regularly scheduled meeting will be June 30, 2025 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Gutierrez and second by Trustee Silliman that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 12:35 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

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## CERTIFIED AGENDA OF CLOSED MEETING

### HEALTH FUND

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE SPECIAL BOARD MEETING CONDUCTED ON MAY 27, 2025.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session May 27, 2025 at 10:48 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
  - Discussions regarding legislative, contractual, litigation and benefit issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on May 27, 2025 at 12:11 p.m."

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Presiding Officer

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