

**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
July 28, 2025**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;

ABSENT: Steve Carse, Fire Department Representative;
Councilperson Marc Whyte, City of San Antonio; and
Mayor Gina Ortiz Jones, City of San Antonio.

OTHERS James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;
PRESENT: Frank Burney, Martin & Drought, P.C.;
Melanie Keeton, Department of Finance Director, COSA.;
Melissa H. Gonzales, Frost National Bank; and
Charlie Ricketts, Retirees Association.

At 10:16 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on July 10, 2025, were reviewed and unanimously approved upon motion by Trustee Sanchez and second by Trustee Despres.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:29 a.m. to discuss legal issues regarding litigation and IRS qualification. The Executive Session adjourned at 11:25 a.m.

**MEMBERS
TO BE**

HEARD: Mr. Ricketts extended his congratulations to Police Retiree Trustee Election results. He also commented on favorable reports on staff.

**ACTION
ITEMS:**

1. Investments: No report. Next meeting is on August 21, 2025 at 1:00 p.m. There also will be an ad hoc real estate meeting on August 21, 2025 at 12:00 p.m.

2. Personnel/ Audit:

- a. 2024 Audit: Mr. Bounds reported on "wrap-up" of audit to be submitted in September to the Board.

3. Benefits: No report.

4. Legislative: No report.

5. Administrative Report:

- a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Gutierrez, a list of expenses and claims and the Financial Report were unanimously approved by the Board.

- b. Strategic Business Planning Committee Meeting: None.

- c. Board Elections: Trustees Despres and Trustee Sanchez did not have any candidate file for their positions on the Board. Chair Berry drew two opponents:

Kyle Mathen
Robert McConnahhay

6. Consultant Report:

- a. Legal: Mr. Burney reported on Final Settlement Agreement with Welldyne, legal review of Fund's IRS status, status of COSA Board appointments, and discussions with COSA on records sharing.

7. Educational Opportunities:

Upon motion by Trustee Sanchez and second by Trustee Lutton, the Board approved attendance at any of the following educational opportunities:

- IFEBP: 71st Annual Employee Benefits Conference, November 9-12, 2025

8. Next Meeting: The next regularly scheduled meeting will be August 25, 2025 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Despres and second by Trustee Gutierrez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:30 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes

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CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE SPECIAL BOARD MEETING CONDUCTED ON JULY 28, 2025.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session July 28, 2025 at 10:16 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding legislative, contractual, litigation, tax qualification and benefit issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on July 28, 2025 at 11:25 a.m."

Presiding Officer

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AGENDA
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216
Monday, July 28, 2025-10:00 a.m.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comments may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at ldeleon@thefundsa.org by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed).

1. Call to Order:

2. Roll Call: Doug Berry, Frank Gutierrez, Steven Carse, Chris Lutton, Michael Despres. Jason Sanchez.

3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel, and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
- c. **Pending or Contemplated Litigation including, but not limited to, PBM contractors.**
- d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
- e. **Government Code 551.078 and .0785: Deliberation Involving Individuals' Medical or Psychiatric Records.**

4. Minutes (Discussion and possible action):

- Board Meeting Minutes for July 10, 2025

5. Public Comment:
6. Committee Reports (discussion and possible action):
 - a. Investments:
 - b. Personnel/Audit:
 - Update on 2024 Audit
 - c. Benefits:
 - d. Legislative:
7. Administrative report (discussion and possible action):
 - a. Draft financial reports for June 2025
 - b. Discussion of Strategic Business Planning Committee Meeting
8. Consultant Reports (discussion and possible action):
 - a. Legal: Report by Frank Burney
9. Educational Opportunities (discussion and possible action):
 - IFEBP: 71st Annual Employee Benefits Conference
November 9-12, 2025
10. Adjournment:

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.



**Minutes of the Meeting
of the Special Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
July 10, 2025**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative; and
Jason Sanchez, Police Department Representative.

ABSENT: Steve Carse, Fire Department Representative; and
Councilperson Marc Whyte, City of San Antonio.

OTHERS PRESENT: James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;
Frank Burney & Brendon Barber, Martin & Drought, P.C.; and
Melissa H. Gonzales, Frost National Bank.

At 10:00 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on May 27, 2025, were reviewed and unanimously approved upon motion by Trustee Sanchez and second by Trustee Despres.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:12 a.m. to discuss legal issues regarding litigation and benefit issues. The Executive Session adjourned at 10:42 a.m. No action was taken.

MEMBERS

TO BE

HEARD: None.

ACTION

ITEMS:

1. Investments:
 - a. Neuberger Berman: Chair Lutton reported a recommendation for a commitment of an additional 15 Million to Neuberger Berman (Senior Private Debt Fund V).

Upon motion by Trustee Despres and second by Trustee Sanchez, the investment with Neuberger Berman was unanimously approved.

2. Benefits: Board gave directions to benefits staff to draft forms and procedures for enacting the provisions of the recent Legislative amendments, to be reviewed by Legislative Committee and legal.
3. Consultant Report:
 - a. Legal: Litigation/final settlement with WelldyneRX, LLC, PBM. Mr. Burney briefed the Board on a proposed settlement with WelldyneRX, LLC for its PBM services as of December 31, 2024.

Upon motion by Trustee Sanchez and second by Trustee Dupres, the final settlement with WelldyneRX, LLC was unanimously approved.
4. Next Meeting: The next regularly scheduled meeting will be July 28, 2025 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Lutton and second by Trustee Depres that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 10:48 a.m.

Enclosures
- Agenda
- Minutes

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CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND

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1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session July 10, 2025 at 10:12 a.m."
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding legislative, contractual, litigation and benefit issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on July 10, 2025 at 10:42 a.m."

Presiding Officer

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F&P Retiree Health Care Fund - Calendar
Statement of Plan Net Assets
June 30, 2025

June 30, 2025 December 31, 2024

ASSETS

Cash - City	\$	0.00	\$	0.00
Cash - Trust		574,021.34		0.00
Leasehold Improvements		42,722,785.96		43,980,174.24
Investments - Trust		618,374,827.03		597,707,326.55
Accrued Interest - Trust		6,604,443.38		3,350,681.02
Pre-paid Expenses		1,314,169.56		50,806.87
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Total Assets		669,590,247.27		645,088,988.68
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LIABILITIES

Claims Payable		7,072,069.49		6,099,542.73
Accounts Payable		1,186,932.49		1,615,445.41
Security Lending Collateral		0.00		0.00
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Total Liabilities		8,259,001.98		7,714,988.14
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Net Assets Held in Trust	\$	<u>661,331,245.29</u>	\$	<u>637,374,000.54</u>
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F&P Retiree Health Care Fund - Calendar
Statement of Changes in Plan Net Assets
For the Six Months Ending June 30, 2025

	Current Month	Current Budget	Year to Date	YTD Budget
Additions				
Contributions:				
City of San Antonio	\$ 3,156,800.31	3,984,615.00	\$ 25,339,492.68	25,900,000.00
Active	2,021,914.98	1,982,923.07	13,111,864.79	12,889,000.00
Retirees less than 30	115,906.56	121,082.32	706,210.48	726,493.92
COBRA	0.00	4,166.66	17,922.65	24,999.96
Children	62,650.00	60,583.33	365,750.00	363,499.98
Total Contributions	<u>5,357,271.85</u>	<u>6,153,370.38</u>	<u>39,541,240.60</u>	<u>39,903,993.86</u>
Investment Income:				
Interest	328,271.50	320,833.33	1,842,722.74	1,924,999.98
Net Appreciation of Inves	14,198.96	3,109,999.88	13,632,905.46	18,659,999.28
Other Income	8,302.45	1,666.66	112,359.29	9,999.96
Less Investment Expense	<u>(31,933.33)</u>	<u>(30,666.42)</u>	<u>(185,320.07)</u>	<u>(183,998.52)</u>
Net Investment Income	<u>318,839.58</u>	<u>3,401,833.45</u>	<u>15,402,667.42</u>	<u>20,411,000.70</u>
Total Additions	<u>5,676,111.43</u>	<u>9,555,203.83</u>	<u>54,943,908.02</u>	<u>60,314,994.56</u>
Deductions				
Members Benefit Paymen	5,120,413.40	4,296,583.32	28,297,496.69	25,779,499.92
COBRA Benefit Payment	741.32	4,166.66	16,641.98	24,999.96
Children's Benefit Payme	52,726.30	60,583.33	375,644.89	363,499.98
General and Administrati	<u>388,565.29</u>	<u>340,756.33</u>	<u>2,296,879.71</u>	<u>2,143,499.50</u>
Total Deductions	<u>5,562,446.31</u>	<u>4,702,089.64</u>	<u>30,986,663.27</u>	<u>28,311,499.36</u>
Net Increase	<u>113,665.12</u>	<u>4,853,114.19</u>	<u>23,957,244.75</u>	<u>32,003,495.20</u>