

**Minutes of the Special Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
January 23, 2026**

**PRESENT:** Frank Gutierrez, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Steve Carse, Fire Department Representative;  
Doug Berry, Fire Department Representative;  
Jason Sanchez, Police Department Representative;  
Councilperson Jalen McKee-Rodriguez, City of San Antonio;  
Councilperson Misty Spears, City of San Antonio; and  
Councilperson Edward Mungia, City of San Antonio.

**ABSENT:** None.

**OTHERS PRESENT:** James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;  
Frank Burney, Martin & Drought, P.C.;  
Billy McDonough, Jackson Walker; and  
Charlie Ricketts, Larry Reed, Bart Moczygamba and Michael Trainer, Retirees Association.

At 1:05 p.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

**EXECUTIVE**

**SESSION:** The Board went into Executive Session at 1:19 p.m. to discuss legal issues regarding legal contractual issues with counsel. The Executive Session adjourned at 2:20 p.m. No action was taken.

**MEMBERS  
TO BE**

**HEARD:** Mr. Ricketts expressed his desire that the Health Fund try to keep Health by Design because of the high level of service provided by Health by Design. Mr. Trainer seconded the opinion to keep Health by Design as the healthcare provider for the Health Fund with their care of the retirees. Mr. Reed affirmed that Health by Design and the clinic have been great benefits to the retirees.

**ACTION  
ITEMS:**

1. Health by Design: Chair Berry notified the Board that the CEO of Health by Design was dismissed by its shareholders, replaced by Yvonne

Granato.

ADJOURNMENT: There being no further business, a motion was made by Trustee Carse\_ and second by Trustee Councilmember Jalen McKee-Rodriguez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 2:22 p.m.

Enclosures  
- Agenda

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**CERTIFIED AGENDA OF CLOSED MEETING**

**HEALTH FUND**

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD MEETING CONDUCTED ON JANUARY 23, 2026.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session January 23, 2026 at 1:19 p.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
  - Discussions regarding legislative, contractual, litigation, and benefit issues.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on January 23, 2026 at 2:20 p.m."

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Presiding Officer

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AGENDA  
SPECIAL BOARD MEETING  
FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO  
LOCATED AT 11603 W. COKER LOOP, SUITE 210  
SAN ANTONIO, TX 78216  
Friday, January 23, 2026 – 1:00 p.m.

1. Call to Order:
2. EXECUTIVE SESSION (Discussion only – Closed to Public):  
The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters.
  - a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Health Fund in Negotiations with a Third Party;**
  - b. **Government Code §551.071 - All Matters Where the Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
  - c. **Pending or Contemplated Litigation; and**
  - d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
3. Discussion and Possible Action on proposed financing transaction with Health by Design.
4. Adjournment

**NOTE:**

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during “Public Comment” for up to 3 minutes (6 minutes if translation is needed). People wishing to address the Board are requested to sign the sign-up sheet located in the Reception Area of the Fund Office at least 5 minutes prior to the Board Meeting and list the Agenda Item to be addressed. Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.