



**Minutes of the Annual Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
February 19, 2026**

**PRESENT:** Frank Gutierrez, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Steve Carse, Fire Department Representative;  
Doug Berry, Fire Department Representative; and  
Jason Sanchez, Police Department Representative.

**ABSENT:** Councilperson Jalen McKee-Rodriguez, City of San Antonio;  
Councilperson Misty Spears, City of San Antonio; and  
Councilperson Edward Mungia, City of San Antonio.

**OTHERS PRESENT:** James Bounds (Executive Director);  
Cecilia Puga and Christen Landolt, Retiree Health Care.

At 8:59 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

**EXECUTIVE  
SESSION:** None.

**MEMBERS  
TO BE  
HEARD:** None.

**ACTION  
ITEMS:**

1. Presentation by Web TPA: 2025 Annual Report by Melissa Guenther, Shannon Juneck, Tim Thacker, Maddie Weinell.
2. Presentation by CapitalRx: 2025 Annual Report by Jessie Saldana and Fionta Ndreu.
3. Presentation by Health by Design: 2025 Annual Report by Yvonne Granato, Andrew Orr, Dr. Nicholas Masozera MD MPH, Dr. Keith Patterson, MD.

ADJOURNMENT: There being no further business, a motion was made by Trustee Carse and second by Trustee Gutierrez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 1:39 p.m.

Enclosures  
- Agenda

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