

**Minutes of the Special Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
June 25, 2026**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Steve Carse, Fire Department Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative; and
Councilperson Jalen McKee-Rodriguez, City of San Antonio.

ABSENT: Councilperson Misty Spears, City of San Antonio; and
Councilperson Edward Mungia, City of San Antonio.

OTHERS PRESENT: James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;
Frank Burney, Martin & Drought, P.C.;
Charlie Ricketts and Michael Trainer, Retirees Association; and
Numerous Fire and Police Retirees.

At 10:00 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:18 a.m. to discuss legal issues regarding litigation. The Executive Session adjourned at 11:15 a.m. No action was taken.

**MEMBERS
TO BE**

- HEARD:**
1. Wally Yates: Health by Design:
 - i. Requested information on background on possible acquisition of Health by Design.
 - ii. Will the members be engaged on their opinion on the acquisition.
 - iii. Requested that the Board table the Health by Design acquisition.
 2. Anthony Rogers: Requested additional information on the acquisition of Health by Design and process for Trustee recall.
 3. Mike Rankin: Questioned the notice for Executive Session discussion for consultation with Fund's attorneys.

4. Keith Crusius: Questions whether the Board has the expertise to negotiate and consummate the acquisition by Health by Design.

ACTION
ITEMS:

Health by Design: Upon motion by Trustee Carse and second by Trustee McKee-Rodriguez, the Board unanimously voted to reconsider the Board vote on May 26, 2026 to move forward with the acquisition of Health by Design.

Upon motion by Trustee Carse and second by Trustee Lutton, the Board unanimously voted to terminate all and any negotiations related to the acquisition of Health by Design.

NEXT

MEETING: July 27, 2026 at 10:00 a.m.

The Chair announced that a Special Board Meeting after the regular July Board meeting on July 27, 2026, will likely be scheduled to discuss the topic of Continuous Glucose Monitors.

ADJOURNMENT: There being no further business, a motion was made by Trustee Lutton and second by Trustee Despres that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:18 a.m.

Enclosures
- Agenda

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AGENDA
SPECIAL BOARD MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO
LOCATED AT 11603 W. COKER LOOP, SUITE 210
SAN ANTONIO, TX 78216
Thursday, June 25, 2026 – 10:00 a.m.

1. Call to Order:
2. Roll Call: Doug Berry, Frank Gutierrez, Steven Carse, Chris Lutton, Michael Despres, Jason Sanchez, Mayoral Appointee Edward Mungia, Councilperson Jalen Mckee-Rodriguez, Councilperson Misty Spears
3. EXECUTIVE SESSION (Discussion only – Closed to Public):
The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters.
 - a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Health Fund in Negotiations with a Third Party;**
 - b. **Government Code §551.071 - All Matters Where the Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
 - c. **Pending or Contemplated Litigation; and**
 - d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
4. Update on the due diligence for purchase of Health by Design.
5. Adjournment

NOTE:

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during “Public Comment” for up to 3 minutes (6 minutes if translation is needed). People wishing to address the Board are requested to sign the sign-up sheet located in the Reception Area of the Fund Office at least 5 minutes prior to the Board Meeting and list the Agenda Item to be addressed. Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.