



**Minutes of the Legislative Committee Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
August 20, 2026**

PRESENT: Steve Carse, Fire Department Representative; and
Frank Gutierrez, Fire Department Retiree Representative.
Chris Lutton, Police Department Representative

ABSENT: None.

OTHERS

PRESENT: Jason Sanchez, Police Department Representative;
James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;
Frank Burney and Jon Lowe, Martin & Drought, P.C.; and
Charlie Ricketts, Steve Peterson, and Michael Trainer, Retirees Association.

At 10:00 a.m., Chair Carse called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meeting held on July 27, 2026, were reviewed and unanimously approved upon motion by Trustee Gutierrez and second by Trustee Lutton.

EXECUTIVE

SESSION: The Board went into Executive Session at 10:48 a.m. to discuss legal issues regarding Legislative Issues with Counsel. The Executive Session adjourned at 12:05 p.m. No action was taken.

MEMBERS

TO BE

HEARD: List is attached.

ACTION

ITEMS:

1. Legislative: 2027 Legislative Proposals for the Texas Legislature – Consideration of revisions to Health Fund Statute (Article 6243q Revised Civil Statutes):

Mr. Burney and Chair Carse reviewed the issues and projections in the actuary draft report for Legislative Changes. Issues include:

- (a) Changes to Maximum Lifetime Benefits;
- (b) Spousal Benefits for Post-retirement Marriages;
- (c) Refund of Member Contributions (pre- and post-vesting);
- (d) 30 Year Maximum Cap on contributions; and

(e) Effect on Audit and Actuarial Impact.

The Committee requested more information on the actuarial draft report relating to adding spouses to coverage post-retirement.

2. Next Meeting: The tentative next scheduled meeting will be August 31, 2026 at 9:00 a.m., location to be determined.

ADJOURNMENT: There being no further business, the meeting adjourned at 12:33 p.m.

Enclosures

- Agenda
- Minutes – July 27, 2026

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AGENDA

LEGISLATIVE COMMITTEE MEETING

FIRE AND POLICE RETIREE HEALTH CARE FUND

MEETING WILL BE HELD AT FIRE AND POLICE PENSION OFFICE LOCATED

AT 11603 W, COKER LOOP SUITE 201, SAN ANTONIO, TX 78216

Thursday, August 20, 2026 – 10:00 a.m.

1. Call to Order
2. Roll Call: Steven Carse, Frank Gutierrez, Chris Lutton
3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Legislative Committee Members may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, including, but not limited to, 2027 Draft - Legislative Agenda and Audit of the Fund;**

4. Minutes (Discussion and possible action):

- Legislative Meeting Minutes for July 27, 2026

5. Public Comment:

6. Action Items (discussion and possible action):

- a. Legislative: 2027 Legislative Proposals for the Texas Legislature--Consideration of revisions to Health Fund Statute (Article 6243q Revised Civil Statutes):
 - (i) Changes to Maximum Lifetime Benefits;
 - (ii) Spousal Benefits for Post-retirement Marriages;
 - (ii) Refund of Member Contributions (pre- and post-vesting);
 - (iv) 30 Year Maximum Cap on contributions; and.
 - (v) Effect on Audit and Actuarial Impact.

7. Adjournment

NOTE:

Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodations can be made by contacting James Bounds at 210-494-6500.



**Minutes of the Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
July 27, 2026**

PRESENT: Frank Gutierrez, Fire Department Retiree Representative;
Mike Despres, Retired Police Representative;
Steve Carse, Fire Department Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;
Councilperson Misty Spears, City of San Antonio.

ABSENT: Councilperson Edward Mungia, City of San Antonio;
Councilperson Jalen McKee-Rodriguez, City of San Antonio;
Chris Lutton, Police Department Representative.

OTHERS PRESENT: James Bounds, Executive Director, and Cecilia Puga, Retiree Health Care;
Frank Burney and Jon Lowe, Martin & Drought, P.C.; and
Charlie Ricketts and Michael Trainer, Retirees Association.

At 10 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on June 25, 2026 and June 29, 2026, were reviewed and unanimously approved upon motion by Trustee Sanchez and second by Trustee Despres.

The Board also congratulated its Board Members that negotiated a new Police CBA.

EXECUTIVE

SESSION: The Board went into Executive Session at 11:00 a.m. to discuss legal issues regarding litigation. The Executive Session adjourned at 11:40 a.m. No action was taken.

**MEMBERS
TO BE**

HEARD: See list attached:

1. Mark Kochheiser (retired Police): related positive stories on services provided by Health by Design.
2. Perry Smith (retired Police): positive recommendation of Health by Design.
3. Mike Trainer (retired Police): supports retirees and their health care—strong supporter of Health by Design.
4. Wayne Harwell (retired Police): strong supporter of Health by Design.

5. Walter Yates (retired Fire): questioned why Board took no action on possible purchase of Health by Design; wanted to know returns of Health Fund;
6. Mike Rankin (retired Fire): raised questions about Health Fund's compliance with Texas Open Meetings Act and Public Information Act. Also supports acquisition of Health by Design.
7. Conrad Gonzales (retired Fire): supports Health by Design
8. Steve Peterson (retired Police): supports Health by Design and wants to continue its services to the Health Fund.
9. Charlie Ricketts (retired Police): strong supporter of Health by Design and encourages Board to reconsider acquisition of Health by Design. If Board wants to pursue a RFP, then quality of care should be of utmost importance.

ACTION
ITEMS:

1. Investments: Meeting is scheduled for August 3, 2026 at 3:00 pm.
2. Personnel/ Audit: A final audit should be final in the next few weeks.
3. Benefits:
 - a. Eligibility Question/Issue: no action.
 - b. PBM Market Check Proposal: Ms. Puga advised the Board of a proposed study by Foster & Foster to evaluate the PBM market for pricing of drugs and prescriptions at a cost of \$30,000 (net cost of \$20,000). Upon by motion by Trustee Carse and second by Trustee Despres, the Board unanimously approved the PBM pricing market study.
4. Legislative: Chair Carse briefed the Board on initial actuarial report for legislative issues that will be addressed at the August 13, 2026 meeting at 10:00 am.
5. Administrative Report:
 - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Gutierrez, a list of expenses and claims and the Financial Report were unanimously approved by the Board. Trustee Sanchez requested information on costs of members' services and prescriptions.
 - b. Strategic Business Planning Committee Meeting: none
6. Consultant Report:
 - a. Legal: none

7. Educational Opportunities:

Upon motion by Trustee Gutierrez and second by Trustee Carse, the Board approved attendance at any of the following educational opportunities:

- IFEBP: 72nd Employee Benefits Conference, October 23-25, 2026
- iDEC: 5th Annual Global Summit on Talent Maximization, September 22-25, 2026
- NPPFA: 2026 National Round Table Conference, August 24-26, 2026

8. Next Meeting: The next regularly scheduled meeting will be tentatively set for August 17, 2026 at 10 am (moved by Trustee Sanchez and second by Trustee Spears) and August 31, 2026 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Gutierrez and second by Trustee Spears, that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:44 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes
- Memo from Rankin on TPIA and Open Meetings Act

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CERTIFIED AGENDA OF CLOSED MEETING

HEALTH FUND: LEGISLATIVE COMMITTEE

I, STEVEN CARSE, THE PRESIDING OFFICER OF LEGISLATIVE COMMITTEE HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE LEGISLATIVE COMMITTEE MEETING CONDUCTED ON AUGUST 20, 2026.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in Executive Session August 20, 2026 at 10:48 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
 - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
 - Discussions regarding Legislative Matters with Counsel:
 - (a) Changes to Maximum Lifetime Benefits;
 - (b) Spousal Benefits for Post-retirement Marriages;
 - (c) Refund of Member Contributions (pre- and post-vesting);
 - (d) 30 Year Maximum Cap on contributions; and
 - (e) Effect on Audit and Actuarial Impact.
3. No further action was taken.
4. The Executive Session ended with the following announcement by the presiding officer: "This Executive Session ended on August 20, 2026 at 12:05 a.m."

Presiding Officer

Legislative Meeting Sign-In Sheet

August 20, 2026

Name	Organization/Title	Phone/Email
✓ MICHAEL RAY	SAFD RETIRED	210-893-2171
✓ PATRICIA BANKIN	" "	407-920-4947
Walter Yates	" "	210-859-2285
EDWARD FOLKS	SAFD RETIRED	210-279-9238
JIM WUESTE	SAFD RETIRED	210 386 9495
TRAVIS SPEAR	SAFD RETIRED	210 287-7237
McLOVINAWHARTY ROBERT	LG24	210 556 2013
3 Anthony Rodgers		
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Bertha Soto		
Ty Weber		
David Morbro		
Linke O'Neil		

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