THE FUND | RETIREE HEALTH & WELLNESS
SAN ANTONIO FIRE AND POLICE

AGENDA
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND

MEETING TO BE HELD AT:
Fire and Police Pension Fund Office located at
11603 W. Coker Loop, Suite 201
San Antonio, TX 78216

Monday, November 30, 2026, 1:30 p.m.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comments may be provided as follows:

a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at ldeleon@thefundsa.org by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the Agenda.

b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes for all topics on Agenda (6 minutes if translation is needed).

1. Call to Order:

   Roll Call: Doug Berry, Frank Gutierrez, Steven Carse, Chris Lutton, Michael Despres, Jason Sanchez, Mayoral Appointee Edward Mungia, Councilperson Jalen Mckee-Rodriguez, Councilperson Misty Spears

2. EXECUTIVE SESSION (Discussion only – Closed to Public):

   The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel, and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

   a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
   b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, including but not limited to, Audit of the Health Fund and engagement of securities litigation law firms**
   c. **Pending or Contemplated Litigation.**
   d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**
   e. **Government Code 551.078 and .0785: Deliberation Involving Individuals' Medical or Psychiatric Records.**

3. Minutes (Discussion and possible action):

    - Board Meeting Minutes for October 19, 2026

4. Public Comment:

5. Committee Reports (discussion and possible action):

    a. Investments:

    b. Personnel/Audit:

    c. Benefits:

    d. Legislative:

6. Administrative report (discussion and possible action):

    a. Draft financial reports for October 2026
    b. Discussion of Strategic Business Planning Committee Meeting
    c. 2027 Holiday Schedule
    d. 2027 Meeting Schedule
    e. Budget Draft: The adoption of Health Fund's Annual Budget will have no direct impact on property taxes.

7. Consultant Reports (discussion and possible action):

    a. Legal: Report by Frank Burney:

8. Educational Opportunities (discussion and possible action):

    - CORPATH Summit & Crystal Globe Awards
      December 15, 2026

9. Adjournment:

NOTE:
Under the Americans with Disabilities Act, an individual with a disability has equal opportunity for effective communication and participation in public meetings. Upon request, the Health Fund will consider accommodations to insure meaningful access to its meetings. Those requesting assistance should notify the contact person listed below as soon as possible for an accommodation but at least four (4) business days before the meeting by telephone or by email to ensure availability:

James Bounds
Telephone: (210) 494-6500
Email: jbounds@thefundsa.org