THE FUND | RETIREE HEALTH & WELLNESS
SAN ANTONIO FIRE AND POLICE

FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO

PERSONNEL/AUDIT COMMITTEE MEETING

11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216

AGENDA

Wednesday, November 18, 2026-10:00 a.m.

1. **Call to Order:**

2. **Roll Call:** Steven Carse, Fire Department Representative; Frank Gutierrez, Retired Fire Representative; Jason Sanchez, Police Department Representative

3. **Executive Session** (Discussion only- Closed to Public):
   The Committee may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

   a. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**

4. **Members to be Heard:** Members of the public can comment on items on the Agenda.

5. **Minutes** (Discussion and possible action):

   -Committee Meeting Minutes for September 5, 2024
   -Committee Meeting Minutes for November 11, 2025

6. **Action Items** (Discussion and possible action):

   a. Review and recommend modifications to employees' compensation and benefits and other personnel issues.

   b. Discussion and possible action on 2027 technology enhancement for staff and board.

7. **Adjournment:**

NOTE: Under the Americans with Disabilities Act, an individual with a disability has equal opportunity for effective communication and participation in public meetings. Upon request, the Health Fund will consider accommodations to ensure meaningful access to its meetings. Those requesting assistance should notify the contact person listed below as soon as possible for an accommodation but at least four (4) business days before the meeting by telephone or by email to ensure availability:

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