

**Minutes of the Annual Meeting
of the Board of Trustees of the
Fire and Police Retiree Health Care Fund, San Antonio
February 8, 2023**

Meetings of the Health Care Fund are being held under provision of the Texas Open Meeting Act for video conferencing (Chapter 551). A quorum of the Board, and the Chair, will be present at the meeting location: 20 HI Circle North, Horseshoe Bay, TX 78657. Meetings will be visible and audible recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. Health Fund will comply with all Videoconferencing Guidelines.

PRESENT: Chris Lutton, Police Department Representative;
Mike Despres, Retired Police Representative;
Doug Berry, Fire Department Representative;
Jason Sanchez, Police Department Representative;
Henry Trevino, Fire Department Retiree Representative;
Andrew Estrada, Fire Department Representative; and
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Councilperson John Courage, City of San Antonio; and
Councilperson Melissa Cabello Havrda, City of San Antonio.

OTHERS: James Bounds, Executive Director,
PRESENT: Cecilia Puga Retiree Health Care; and
Frank Burney, Martin & Drought, P.C. (Zoom)

At 8:30 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present.

EXECUTIVE SESSION: The Board went into Executive Session at 5:25 p.m. to discuss legal issues regarding Executive Director's contract and compensation. The Executive Session adjourned at 6:22 p.m.

ACTION ITEMS:

1. Presentation by WEB-TPA: WEB representatives briefed the Board on performance under the contract, including cost containment, customer service, while handling 120,216 claims at a cost of \$18.4M. (Top 10 claimants account for 21% of plan spend). Only 30% of population are using clinics. Average processing time is 4.7 days. Average age for customers is 68 for males.

2. Presentation by WellDyne: Welldyne reported over \$10.7M total savings/cost avoidance for drug use. Top 3 Drugs: Ozempic (diabetes), Humira Pen (arthritis), and Trulicity (diabetes).
3. Presentation by USI: Recommended a PIP for Welldyne to address personnel issues. No action taken.
4. Foster & Foster: Presentation by full-service actuarial consulting firms with a focus on fire and police funds to provide both actuarial and benefit issues. Also will provide assistance with legislative amendments if necessary. Foster will submit proposals for engagement.
5. Presentation by Health by Design: 24,000 appointments, with top diagnoses as follows:
 - Diabetes – 30%
 - Heart – 16%
 - Bones/Joints: 11%
 - Targeted Healthcare: Coaching, PT, Case navigation, behavioral health, well-being exams.
6. Office space – Staffing – Succession Plan
7. Review and Update Board Policies:
 - a. Standards of Conduct
 - b. Education Authorization and Expenses
 - c. Public Information Policy
 - d. Actuarial Policy
 - e. Personnel Policy
 - f. Investment Policy

The Board reviewed Board all policies with no changes.

8. Review Contracts:
 - a. Investment Consulting Agreement: Perpetual
 - b. Agreement for Custodial Account: Perpetual
 - c. Garza/Gonzales & Associates: December 31, 2023
 - d. Rudd and Wisdom, Inc.: December 31, 2022
 - e. WEB - TPA: December 31, 2023
 - f. Aetna Contract: Rolling one-year contracts
 - g. Welldyne Contract: December 31, 2022
 - h. Lease Agreements
 - (i) Office
 - (ii) Paesanos
 - (iii) City Base
 - (iv) Tezel

- i. USI Contract: Perpetual
- j. Health by Design: Perpetual
- k. Executive Director's Contract: December 31, 2022

ADJOURNMENT: There being no further business, a motion was made by Trustee Sanchez and second by Trustee Estrada that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 6:23 p.m.

Enclosures

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AGENDA/WORKSHOP
BOARD OF TRUSTEES MEETING
FIRE AND POLICE RETIREE HEALTH CARE FUND
200 HI CIRCLE NORTH, HORSESHOE BAY, TX 78657
WEDNESDAY FEBRUARY 8, 2023 – 8:30 a.m.

COVID-19 NOTICE: Due to the COVID-19 Pandemic, special rules are in effect for members of the public who choose to attend this meeting. Guidelines issued by the City of San Antonio will be observed: <https://covid19.sanantonio.gov/Home>

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, the meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act with a hybrid format:

*In-person attendance for those Trustees or public that can attend;

*For those that cannot attend, Public or Trustees can join the meeting through: Zoom

Join Zoom Meeting

<https://us06web.zoom.us/j/87158591851?pwd=ZUplTV1ZlhWT0FQK3VLZE9hWlR0Zz09>

Meeting ID: 871 5859 1851

Passcode: 264572

1. Call to Order:

2. Roll call:

3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may close the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, 551.072, and 551.0785 of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the Agenda may also be discussed, these specific matters will be discussed with counsel in Executive Session.

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where the Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
- c. **Pending or Contemplated Litigation; and**

d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.

4. Presentation by WEB-TPA
5. Presentation by WellDyne
6. Presentation by USI
7. Foster & Foster
8. Presentation by Health by Design
9. Office space – Staffing – Succession Plan
10. Review and Update of Board Policies (Discussion and Possible Action):
 - a. Standards of Conduct
 - b. Education Authorization and Expenses
 - c. Public Information Policy
 - d. Actuarial Policy
 - e. Personnel Policy
 - f. Investment Policy
11. Review Contracts:
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 - d. Rudd and Wisdom, Inc. – December 31, 2022
 - e. WEB – TPA - December 31, 2023
 - f. Aetna Contract - Rolling one-year contracts
 - g. Welldyne Contract – December 31, 2024
 - h. Lease Agreement
 - i. Office
 - ii. Paesanos
 - iii. City Base
 - iv. Tezel
 - i. USI Contract – Perpetual
 - j. Health by Design - Perpetual
 - k. Executive Director’s Contract December 31, 2022

12. Adjournment: